

Terms of Reference

List the planned Sphere-related activities your organisation is intended to conduct in the next 12 months?

Planned Activities	Tentative timeline (if applicable)
<i>Engagement with government/advocacy</i>	
<ul style="list-style-type: none"> + HIRDO actively engaged with both Federal Government and local Authorities. Will advocate for the application of the Sphere Standards into policies and procedures of the Ministry of Humanitarian Affairs and Disaster Management. + Advocate for further inclusivity standards into Government and national NGOs Polices. 	During 2022
<i>Sphere trainings and events</i>	
<ul style="list-style-type: none"> + Conduct trainings/ workshops on Humanitarian Charter, Protection Principles and Core Humanitarian Standards for NGOs humanitarian actors and staff of the line-ministry. + Following the pandemic outbreak, HIRDO have been supporting targeted communities by disseminating accurate information to help fight the spread of covid-19 and facilitate community education through Information, Communication, and Education (IEC) materials in line with Sphere standards guidance regarding Covid-19. 	Jan-Sep 2022 ongoing
<i>Translation of the Sphere Handbook, Tools & Learning materials, etc..</i>	
<ul style="list-style-type: none"> + HIRDO is keen to undertake the translation of the 2018 Sphere Handbook into Somali. A tentative budget will be put together for fundraising purpose towards the Somalian humanitarian community, including active outreach to members of the Somali NGO consortium and UN clusters to explore interest in financially supporting the translation. 	To de determined
<i>Coordination with the Sphere communityat country/regional level</i>	
<ul style="list-style-type: none"> + HIRDO is a member of most of UN clusters (Protection, Food security, Health, etc.) and will promote the use of Sphere standards during those coordination meetings. + Join any regional initiative taking place in Africa aiming at strengthening learning, experience sharing and best practices (i.e the African Humanitarian Standards Network). 	During 2022 Second semestre of 2022
<i>Other(s)</i>	
<ul style="list-style-type: none"> + Create a Sphere Somalia Whatsapp group and a Somalia Sphere Working Group to enhance coordination. 	April – December 2022

How are you going to evaluate the success of the above-mentioned activities?

(please suggest success indicators for each activities)

Activities will be evaluated through the following performance indicators:

- + Number of humanitarian actors and workers of FG on sphere standards
- + At least five sphere standards events and trainings conducted by HIRDO
- + Number of capacity assessment conducted on the utilization of sphere standards

Is your organisation working with other Standards initiatives? If so, how do you collaborate with them?

(Please specify if you are a member of CaLP, CPMS, INEE, LEGS, Seep network, ADCAP and/or the CHS Alliance)

HIRDO is a member of Help Age International Global Network of Aged People.