

Terms of Reference

4. List the planned Sphere-related activities your organisation is intended to conduct in the next 12 months?

Planned Activities	Tentative timeline (if applicable)
Engagement with governement/advocacy work	
 + Promote and advocate for the application of the Sphere standards at country-level within the ministry of Social Protection and Labor + Organize presentation of the Sphere Handbook to National Agency of Social Asistance + Organize presentation of the Sphere Handbook to APSCF and APSCF members (The Alliance of Active NGOs in the field of Child and Family Social Protection) 	2023
Sphere trainings and events	
+ Sphere standards Handbook launch in Moldova	
+ Sphere standards training for Caritas Moldova staff	2023 (dates TBD)
+ Sphere standards training for humanitarian organizations in Moldova	
+ Sphere standards training for CALM- Congress of Local Authorities	
+ Dissemination of Sphere handbook	
Coordination with the Sphere community at country/regional level	
+ Joint meetings & experience exchange with Sphere focal points from neighboring countries and other focal points (online)	2023

5. How are you going to evaluate the success of the above-mentioned activities? (please suggest success indicators for each activities)

- > at least 1 meeting with the Ministry of Social Protection and Labor
- > at least 1 presentation meeting with National Agency of Social Asistance
- > at least 2 presentation meetings with APSCF and APSCF members (The Alliance of Active NGOs in the field of Child and Family Social Protection)
- ➤ 4 training sessions with Caritas Moldova Staff (2 in Romanian and 2 in Russian)
- > 2 trainings for humanitarian organizations (1 training each half of the year)
- > 1 training for CALM