

# CURRICULUM VITAE

**Amha Ermias Tefferi : – +251926805146 ; [amha.ermias@gmail.com](mailto:amha.ermias@gmail.com)**

**Addis Ababa, Ethiopia**

## **Key Qualifications**

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- A cross disciplinary development ex with long standing Assessment; Monitoring and Evaluation; Gender analysis, and Training and Teaching Experience.
- Trained and experienced expert in digital data collection and system development.
- Senior team leader of a range of commissioned qualitative and quantitative evaluations on education, health, food security, livelihoods, and capacity building projects for Ethiopian government ministries and copious international organizations including for Save the Children, Christian Aid, Dan Church Aid, Oxfam America, Catholic Relief Services, ZOA/FAO, CCRDA (de facto representative of Ethiopian CSOs), Norwegian Refugee Council, CAFOD/TROCAIRE/SCIAF, GIZ, Japan International Cooperation Agency, USAID, the World Bank, GIZ, and more than 65 CSOs in Ethiopia.
- Practical understanding and experience of working with Small and Micro Enterprises and gender analysis; plus, working in EU and USAID funded programming and evaluation of humanitarian and development projects in developing regions.
- Successfully completed numerous small and large scale multi sector evaluations as team leader.
- Extensive technical design, implementation and impact assessment experience with internationally funded programs, government ministries, academic institution, and NGOs.
- With technical qualifications (PhD in Urban and Regional Development, MA in Development Studies, BA in Education/Geography and BA in Business Administration) that is supported by extensive training, research design and management experience in development projects and programs for the last 17 years by travelling and working in all regional states of Ethiopia.
- Managing Director of SEGL Research and Training Consulting PLC.

## **Education & Training**

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June – July 2020: Certificate on Research for Development and Innovation organized by FAO and UN Technology Bank for Least Developed Countries (LCDs)

June – July 2020: Certificates on Access to Global Research on Agriculture organized by FAO and UN Technology Bank for LCDs

June – July 2020: Certificate on Research in the Environment organized by FAO and UN Technology Bank for LCDs

September 2018: Diploma in Higher Diploma Program of Tertiary Education Addis Ababa University, Addis Ababa, Ethiopia

June 2021: Ph.D. Development Studies (Urban and Regional Planning), Addis Ababa University

June 2010: MA in Development Studies Addis Ababa University, Addis Ababa, Ethiopia

July 2000: Bachelor of Education (Geography) Bahir Dar University, Bahir Dar, Ethiopia

June 2011: BA in Business Management Bahir Dar University, Bahir Dar, Ethiopia

August 2016: Advanced certificate on Survey Methodology Liezben Institute, Cologne, Germany

February – May 2015: Participated in Research Methodology Internship Course University of Liege, Belgium

February – May 2016: Participated in Qualitative and Quantitative Research Internship Course a naturalistic evaluation approach, University of Liege, Belgium

October 2016: Certificate on GIS and Remote Sensing UNESCO-HIS, Delft, the Netherlands

## **Professional Experience**

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[November 2012 – Present]: Managing Director  
SEGEL Research and Training Consulting PLC, Addis Ababa Ethiopia

- Also teach at Addis Ababa University

[October 2011 to November 2012]: Program Officer and Accountability Focal person  
INGO - Christian Aid, Addis Ababa, Ethiopia

[February 2010 - September 2011]: Accountability and Capacity Building Adviser  
INGO - Concern Worldwide Ethiopia from (promoted from Education Program Manager), Addis Ababa Ethiopia

[February 2008 – February 2010]: Project Coordinator  
Right To Play, Addis Ababa, Ethiopia.

[February 2007 – August 2008]: National Training Officer  
Right To Play, International NGO, Addis Ababa.

[September 2004 – February 2007]: Program Officer (later including and acting as Project Officer)  
Grace Baptist Church Development Program, NGO

[October 2003 – September 2004]: Women Affairs Desk Head  
Legambo Woreda Public Participation and Organization Office, Amhara Region in Ethiopia

## **Technical Assistance and Evaluation**

[January – March 2021]: Team Lead  
Oxfam

- “Gender analysis: COVID-19 and its socio-economic impact on women in Addis Ababa”

[December 2020 – February 2021]: Team Lead  
United Nations Children’s Fund (UNICEF) Ethiopia

- “Mapping of salt producers and processors in Ethiopia”

[December 2020 – January 2021]: Evaluator / Team Leader/  
United Nations Development Programme (UNDP) Ethiopia

- Evaluation of project, “Enhancing Livelihood Restoration and Resilience of Refugee Hosting Communities and Internally Displaced People in Gambella Regional State”.

[March – April 2019]: Team Leader/ Researcher  
ZOA Hope Relief Recovery

- IDPs returnees’ Economic, Social and Cultural Living Standards and its Effect in the Host Community Survey

[December 2018 – May 2019]: Team Leader  
United Nations High Commissioner for Refugees in Ethiopia (UNHCR)

- Baseline Survey on Access to Justice Safety and Security in Gambela Region, Ethiopia

[September 2018 – May 2019]: Team Leader  
African Medical Research Fund (AMREF)/ USAID

- Assessment and Mapping of Public Facilities and Pastoral Communities Settlement Patterns in Afar and Somali Regions of Ethiopia

[December 2018 – May 2019]: Team Leader

Ethiopian Environment, Forest, and Climate Change Commission and GIZ

- Develop Guidelines for Participatory Integrated Land Use Planning in Ethiopia

[Jun – Nov 2018]: Researcher

NABU – The Nature and Biodiversity Conservation Union of Germany

- Assessing the Role of Climate Change on Agricultural Performance and Impact Assessment of Adaptation Methods: The Case of The Kafa Biosphere Reserve in Ethiopia

[Nov 2017-May 2018]: Team Leader

Mercy Corps and USAID

- Pastoral and Agro-Pastoral Context Analysis to Enrich the Draft Pastoral and agro-pastoral Policy Document

[Oct – Dec 2018]: Team Leader

Norwegian Refugee Council

- Assessment and Mapping Basic Service for Urban Refugees in Addis Ababa

[December 2018 – May 2019]: Team Leader

United Nations High Commissioner for Refugees in Ethiopia (UNHCR)

- Baseline Survey on Access to Justice Safety and Security in Gambela Region, Ethiopia

[September – November 2018]: Evaluator

CARE Ethiopia

- Endline Evaluation of the Project ‘Women for Women: Creating Opportunities for Women in Enterprise Development in Addis Ababa’

[January – July 2017]: Team Leader

- Cost Benefit Analysis of Agricultural Taxation in Ethiopia for Alliance for a Green Revolution in Africa and Agricultural Transformation Agency of Ethiopia

[October – December 2016]: Team Leader

- End line Evaluation for Increasing Smallholder Agricultural Productivity through Improved Farmer Training Centers (ISAP) Project for Oxfam America.

[August – September 2016]: Lead Evaluator

Catholic Relief Services

- UNOCHA Seed Recovery Project

[June - August 2016]: Team Leader

University of Amsterdam

- Multi country baseline survey project entitled “Her Choice” – a community based sexual and reproductive health project

[July - September 2016]: Lead Evaluator

Livelihood Support Nutrition Project for CAFOD/SCIAF/TROCAIR.

[November - February 2016]: Team Leader

Ministry of Education.

- Development of Strategic Policy for Science, Technology and Mathematics Education in Ethiopia

[October - December 2015]: Senior Evaluator  
ZOA Ethiopia

- Baseline Survey of Hope for Eritrean Refugees Project

[July - December 2015]: Lead Researcher  
Save the Children (Qualitative Study)

- Assessment of Enabling Environment for Investment in Children Initiatives in Ethiopia

[September - October 2015]: Team Leader  
ZOA/FAO Ethiopia

- Final Evaluation of Education, Youth Empowerment and Child Protection in Emergencies Project

[August - November 2015]: Author  
Ministry of Education

- Author of A Text Book for Grade 11 and 12 Geography Teachers

[August – Dec 2014]: Lead Evaluator  
ZOA Ethiopia

- Baseline Survey of Integrated Livelihood Project in Midega Tola Woreda, East Harerghe Zone, Oromia Region in Ethiopia

[September - December 2014]: Team Leader  
Addis Ababa University

- Curriculum Development for MSC in Property Valuation

[November 2014 - January 2015]: Lead Researcher  
Ministry of Water Irrigation and Energy and/ Ethiopian Roads Authority

- Assessment of Joint Planning and Implementation Practices of Hydropower and Road Sectors in Ethiopia.

[October 2013 – January 2014]: Lead Researcher  
Save the Children International

- National Study entitled ‘In-depth Analysis on Investment in Children in Ethiopia’.

[August 2013 – May 2014]: Lead Researcher  
CCRDA

- Analysis of the Contribution of Ethiopian CSOs towards Health Account in Ethiopia.

[November 2013 – February 2014]: Lead Researcher  
CCRDA

- Assessment of Ethiopian CSOs Thematic Forums in Ethiopia.

[January 2013 – Sept 2016]: Facilitator

Provided 28 trainings on Data Collection and Survey Design; Quality and Accountability of CSOs; Gender’ Project Cycle Management; and Monitoring and Evaluation. More than 18 trainings were provided for representatives of more than 75 CSOs and government ministries in Ethiopia.

[January – March 2015]: Lead Trainer

SPHERE PROJECT and Humanitarian Accountability for staff and partners of CCRDA, CARE Ethiopia and CAFOD/SCIAF/TROCAIR.

October 2013 – February 2014]: Lead Reviewer and Editor  
Ministry of Agriculture's Key Guidelines - Wereda Contingency Planning Guidelines and Wereda Disaster Risk Mitigation/Adaptation Planning Guidelines

[April 2013 – Present]:

SEGEL Research and Training Consulting PLC

- Developing project proposals, writing reports and working with relevant executive stakeholders to oversee technical work; review technical documents, and manage team scheduling/work assignments

[November 2012 - January 2013]: Lead Consultant

Conducting 1) Citizens Satisfaction with Basic Service Delivery Baseline Survey in Assosa City, Benishangul Gumuz Regional State and 2) End line Survey of Governance and Development Program in the same area both for GIZ.

## Publications

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- Amha, E. Dagnachew, A., and Bogaert, J. (2020). Assessing the Determinants of Urbanization in Ethiopia: Towards A Multi-Method Research Approach. *International Journal of Creative Research Thoughts*, 8 (2), 1093-1103. DOI: <http://doi.org/10.1729/Journal.25007>
- Amha, E., Fisseha, W., and Bogaert, J. (2019). Analysis of city size distribution in Ethiopia: Empirical evidence from 1984 to 2012. *Journal of Urban Management*, 8(2):237–44. <https://doi.org/10.1016/j.jum.2018.12.007>
- Amha, E., Marco, R., Luisa M. (2018). Water Arrangement in Emerging Towns in Ethiopia. In: Moretto L., Fisher A., Faldi G. (eds.), *Metabolism of an Emerging Town in Ethiopia The Case of Amdework*. Berlin, Germany Jovis Verlag GmbH. <https://www.jovis.de/en/books/product/metabolism-of-an-emerging-town.html>
- Amha, E., Marco, R., Luisa M. (2018). Waste Arrangement in Emerging Towns in Ethiopia. In: Moretto L., Fisher A., Faldi G. (eds.), *Metabolism of an Emerging Town in Ethiopia The Case of Amdework*. Berlin, Germany Jovis Verlag GmbH. <https://www.jovis.de/en/books/product/metabolism-of-an-emerging-town.html>
- Amha, E., Bogaert, J., Wogayehua, F., and Kassaye S. (forthcoming). Assessing Urbanization and the Spatial Process of Landscape Transformation in Bishoftu (Debre Zeit) City, Ethiopia, from 1986 to 2017. In: Moretto L., Fisher A., Faldi G. (eds.), *African Cities Through Local Eyes - Experiments in Place-Based Planning and Design*. Cham, Switzerland: Springer the Urban Book Series.

## Languages

	<b>Speaking</b>	<b>Reading</b>	<b>Writing</b>
Amharic	Mother tongue		
English	Excellent	Excellent	Excellent

## Reference

<b>No.</b>	<b>Name of Personal Referee</b>	<b>Name of the Organization</b>	<b>Title and/or Position</b>	<b>Email address with alternative (if any)</b>	<b>Telephone</b>
1	Wondwossen Jimma	International Organization for Migration	Monitoring & Evaluation Manager	<a href="mailto:wjima@iom.int">wjima@iom.int</a> <a href="mailto:wondwossenj@gmail.com">wondwossenj@gmail.com</a>	+251911775553
2	Ankets Petros	Oxfam	Gender Program Manager	<a href="mailto:APetros@oxfam.org.uk">APetros@oxfam.org.uk/</a> <a href="mailto:anketsss@gmail.com">anketsss@gmail.com</a>	+251924114118
3	Gashaw Aragie	International Organization for Migration	Program Officer	<a href="mailto:gzewdie@iom.int">gzewdie@iom.int</a> <a href="mailto:amarach512@gmail.com">amarach512@gmail.com</a>	+251911923994
4	Atsbha Teklehaymanot	ZOA	Program Manager	<a href="mailto:a.teklehaymanot@zoa.ngo">a.teklehaymanot@zoa.ngo</a>	+251960367534
5	Zealbowosen Asfaw	UNDP Ethiopia	Program Officer	<a href="mailto:zealbowosen.asfaw@undp.org">zealbowosen.asfaw@undp.org</a>	+251911186477