

Amha Ermias Tefferi (Ph.D.)

Team Leader

Brief Bio Profile:

I am an accredited /listed/ Sphere Trainer and a multi-disciplinary consultant with over 17 years of experience in research and evaluation of humanitarian and development projects for ICRC, UNDP, UNICEF, UNHCR, ILO, JICA, USAID, NRC, Oxfam, Save the Children, Catholic Relief Services, CARE, ZOA and other leading institutions in Ethiopia and the horn. I hold a B.A. in Education and a B.SC. in Business Administration from Bahir Dar University in Ethiopia and a Ph.D. in Urban and Regional Development from Addis Ababa University with advanced training on Refugees and Forced Migration at the University of York, Canada; Survey Methodology at the University of Cologne, Germany; Quantitative and Quantitative Research Methods at University of Liege, Belgium; and GIS and RS at UNESCO-IHS-Delft, The Netherlands. I am an active member of INEE, Sphere Project, and ALNAP.

In the last eight years, I led and participated in more than 42 evaluations, reviews, and training as an evaluator, trainer, or team leader. Also, I conducted 20+ Sphere and/or Core Humanitarian Standard Trainings. I have proven experience designing qualitative and quantitative methods of evaluations and research in refugee and host communities programming and an urban, peri-urban, and rural context. I am uniquely positioned in humanitarian architecture regimes and evaluating multisectoral projects in various refugee and host community settings in Ethiopia and the horn.

Employment History:

From 2012 to date **'Self', SEGEL Research and Training Consulting PLC and Addis Ababa University Senior MEAL Specialist; Managing Director and Assistant Professor mainly in Ethiopia [but working also in Somalia, Tanzania, and South Sudan]**

From 2011 to 2012 **Christian Aid Program Officer and Accountability Focal person Ethiopia**

From 2010 to 2012 **Concern Worldwide Education Programme Manager (later promoted to Capacity Building Advisor) Ethiopia**

From 2007 to 2010 **Right To Play Project Coordinator (promoted from National Training Officer) Ethiopia.**

From 2004 to 2007 **Grace Baptist Church Development Program Education Programme Manager, Ethiopia**

From 2003 to 2004 **Amara Region Public Participation and Organization Bureau Gender Officer Ethiopia**

Relevant Consulting/Work Experience

From Oct – Nov 2023: Lead Facilitator/ Sphere Trainer

Phone +251911002268
Email : amha.ermias@gmail.com;
Addis Ababa, Ethiopia

Nationality: Ethiopian

Languages: Amharic, English

Education:

- From (2015) - To (2021): (Ph.D. in Urban and Regional Development, Addis Ababa University)
- From (2008) - To (2010): (MA in Development and Management, Addis Ababa University/ College of Development Studies)
- From (2008) - To (2011): (BA in Business Management, Bahir Dar University/ Faculty of Business and Economics)
- From (1997) - To (2000): (Bachelor of Education (Geography), Bahir Dar University)
- November 2022: Training on Applying Sphere Standards in Urban Settings organized by German Red Cross and Sphere
- Since 2018: Training of Trainers: Sphere – Humanitarian Charter and Minimum Standards in Humanitarian Response

Countries of Work Experience:

Ethiopia, Somalia, Tanzania, and South Sudan

Clients:

Non state actors: UNDP, ILO, UNICEF, JICA, UNHCR, USAID, GIZ, CARE, Save the Children, Christian Aid, Dan Church Aid, Oxfam, Catholic Relief Services, ZOA/FAO, CCRDA (de facto representative of Ethiopian CSOs), IOM, Norwegian Refugee Council, DanChurch Aid, CAFOD/TROCAIRE/SCIAF, and more than 65 CSOs in Ethiopia.

Public: Ministry of Education; Addis Ababa University; the House of People's Representatives (HoPR); House of Federation (HoF); Ethiopia Human Rights Commission (EHRC); Federal Ethics & Anti-Corruption Commission (FEACC); Ethiopia Media Authority (EMA); Ethiopian Institute for Ombudsman (EIO), National Electoral Board of Ethiopia (NEBE), Ministry of Finance

Conducted **five Sphere and CHS Trainings** for the joint accountability initiative - Dutch Relief Alliance (DRA), SOS Children's Village Ethiopia (SOS CVE), and the Accountability to the Affected Population Working Group (AAP-WG)/ IOM in Ethiopia. Reached 33 NGOs, bilaterals, and

	multilaterals.
<p>From Nov 2022 – May 2023 Location (Ethiopia) Designation: External Evaluator Title of the assignment: Evaluation of Agro programs Client: International Committee of the Red Cross (ICRC)</p>	<p>The assignment aimed to assess the impact of ICRC agro program on beneficiaries. I accomplished the below activities: <i>Prepare inception report including designing data collection methods and workplan; present (On Initial Findings); prepare draft evaluation report; and completing final evaluation report.</i></p>
<p>From Apr to Jun 2022 Location (Ethiopia) Designation: Team Leader/ Trainer Title of the assignment: Disaster Risk Management (DRM) and GIS Assisted Mapping of Flood Hazard Areas in Somali Client: UN ILO</p>	<p>The task involved conducting DRM training for government cadres in Somali regional states of Ethiopia. The task included developing training materials, conducting training, developing GIS assisted flood hard maps, and producing reports. Post training evaluation confirmed that participants were greatly satisfied with the service provided.</p>
<p>From Jan 2022 to Mar 2022 Location (Ethiopia) Designation: National Consultant Title of the assignment: Evaluation of “Governance and Democratic Participation Programme (GDPP) in Ethiopia” Client: UNDP</p>	<p>The task involved to team up with other consultant to undertake Final Evaluation of UNDP and GoE’s 40 million USD programme. The Evaluation focused on the operational/implementation mechanisms and arrangements practiced at the programme level and in the respective Implementing Partners (IPs) and their relevance, effectiveness & efficiency, perceptions towards the programme/how UNDP operates, the ownership/commitment level by the IPs, etc. <i>I conducted desk review; carried out data collection from key ministries, agencies, and development partners; drafted inception report; reviewed capacity building support initiatives and achievements; presented evaluation findings in a validation workshop; and submitted the final evaluation report.</i></p>
<p>From Sep 2022 to Nov 2022 Location (Ethiopia) Designation: National Consultant Title of the assignment: Final Evaluation of Creating Opportunities for Municipalities to Produce and Operationalize Solid Waste Transformation (COMPOST) in Ethiopia Client: UNDP</p>	<p>The assignment aimed to assess the performance of NAMA capacity building project results against what was expected to be achieved and draw lessons that can benefit both women and men; improve the sustainability of benefits from this project, and aid in the overall enhancement of UNDP programming. I accomplished the below activities: <i>Prepare inception report including designing data collection methods and workplan; present (On Initial Findings); prepare draft evaluation report; and present findings and submit final evaluation report.</i></p>
<p>From Jan 2012 and 2021 Location (Ethiopia) Designation: Lead Trainer Title of the assignment: Conduct Sphere Training: Humanitarian Charter and Minimum Standards in Humanitarian Response Client: CST and IOM</p>	<p>The task involved conducting Sphere training based on the 2018 handbook for implementing partners of IOM. The task included developing training materials, conducting training, and producing reports. Post training evaluation confirmed that participants were satisfied with the service provided.</p>
<p>From Jan 2016 to Dec 2021 Location (Ethiopia) Designation: Lead Trainer Title of the assignment: Conduct Sphere and Core Humanitarian Standard Training for GOs and NGOs Client: CCRDA, Christian Aid, CAFOD, TROCAIRE and SCIAF</p>	<p>As part of promoting quality and accountability initiatives in Ethiopia, I provided more than 12 Sphere and CHS trainings in different regions of Ethiopia. [Four of the trainings on Sphere: Humanitarian Charter and Minimum Standards in Humanitarian Response]</p>
<p>From Jan 2021 - To Feb 2021 Location (Ethiopia) Designation: Team Leader/ Lead Evaluator Title of the assignment: Gender Analysis to Identify the Socio-economic Impacts and Implications of COVID-19 Client: OXFAM</p>	<p>The task required both the technical and administrative management of the gender analysis assignment. Accomplished activities include <i>desk review; preparation of inception report; training data collectors and supervisors; conducting and coordinating data collection; drafting assessment report; presenting</i></p>

	<i>findings and submitting final report by incorporating comments.</i>
<p>From Nov 2020 to Jan 2021 Location (Ethiopia) Designation: Independent Contractor/ Evaluator Title of the assignment: Evaluation of project, “Enhancing Livelihood Restoration and Resilience of Refugee Hosting Communities and Internally Displaced People in Gambella, Ethiopia” Client: UNDP</p>	<p>The assignment aimed to determine the effectiveness, efficiency, relevance, and sustainability of the UNDP & GoE livelihood project; and document lessons to be learned for future programming. Accomplished activities include <i>desk review; preparation of inception report; training data collectors and supervisors; conducting and coordinating data collection; drafting assessment report; presenting findings in a workshop and submitting final report by incorporating comments.</i></p>
<p>From Mar 2019 to Apr 2019 Location (Ethiopia) Designation: Team Leader Title of the assignment: Assessment of IDPs, Refugees and Returnees’ Economic, Social and Cultural Living Standards and its Effect in both Refugees and the Host Communities Client: ZOA Hope Relief Recovery</p>	<p>The assessment aimed at assessing the socio-economic situation and context of refugees and IDP; and, identifying its impact on both refugees and IDPs, as well as host communities for an integrated programme intervention. I conducted <i>desk review of the local, national, and global context and dynamics; collected primary data and information; conducted analysis and report write-up; and, presented key findings in a validation workshop.</i></p>
<p>From Mar 2018 - June 2018 Location (Ethiopia) Designation: Team Leader Title of the assignment: Development of Strategic Policy for Science, Technology and Mathematics Education in Ethiopia Client: Japan International Cooperation Agency and Ministry of Education</p>	<p>The project aimed at conducting participatory policy analysis and further designing a context specific science, technology, and mathematics education in Ethiopia. <i>I was responsible for conducting reviews, facilitating participatory and consultative meetings, doing analysis, writing reports and presenting key findings in a validation workshop.</i></p>
<p>From Oct – Dec 2015 and Jan 2018 - To Mar 2018 Location (Ethiopia) Designation: Team Leader Title of the assignment: - Baseline Survey of Hope for Eritrean Refugees Project - Endline Survey of Hope for Eritrean Refugees Project Client: ZOA Hope Relief Recovery</p>	<p>The assignment objectives had two folds: conducting a baseline study at the start of the project and conducting endline study at the end of the project. The baseline aimed to measure key indicators before the project begins and the endline measured to what extent project objectives were achieved as per and against the baseline indicators. <i>In both cases, I conducted desk review; designed data collection instruments and developed inception report; facilitated and conducted field data collection; doing the analysis and report write-up; presenting findings and submitting both draft and evaluation reports.</i></p>
Additional Consulting/Work Experience	
<p>[March – April 2019]: Team Leader/ Researcher ZOA Hope Relief Recovery</p> <ul style="list-style-type: none"> • IDPs returnees’ Economic, Social and Cultural Living Standards and its Effect in the Host Community Survey <p>[December 2018 – May 2019]: Team Leader United Nations High Commissioner for Refugees in Ethiopia (UNHCR)</p> <ul style="list-style-type: none"> • Baseline Survey on Access to Justice Safety and Security in Gambela Region, Ethiopia <p>[September 2018 – May 2019]: Team Leader African Medical Research Fund (AMREF)/ USAID</p> <ul style="list-style-type: none"> • Assessment and Mapping of Public Facilities and Pastoral Communities Settlement Patterns in Afar and Somali Regions of Ethiopia <p>[December 2018 – May 2019]: Team Leader Ethiopian Environment, Forest, and Climate Change Commission and GIZ</p> <ul style="list-style-type: none"> • Develop Guidelines for Participatory Integrated Land Use Planning in Ethiopia <p>[Jun – Nov 2018]: Researcher NABU – The Nature and Biodiversity Conservation Union of Germany</p> <ul style="list-style-type: none"> • Assessing the Role of Climate Change on Agricultural Performance and Impact Assessment of Adaptation Methods: The Case of The Kafa Biosphere Reserve in Ethiopia 	

[Nov 2017-May 2018]: Team Leader
Mercy Corps and USAID

- Pastoral and Agro-Pastoral Context Analysis to Enrich the Draft Pastoral and agro-pastoral Policy Document

[Oct – Dec 2018]: Team Leader
Norwegian Refugee Council

- Assessment and Mapping Basic Service for Urban Refugees in Addis Ababa

[December 2018 – May 2019]: Team Leader
United Nations High Commissioner for Refugees in Ethiopia (UNHCR)

- Baseline Survey on Access to Justice Safety and Security in Gambela Region, Ethiopia

[September – November 2018]: Evaluator
CARE Ethiopia

- Endline Evaluation of the Project ‘Women for Women: Creating Opportunities for Women in Enterprise Development in Addis Ababa’

[January – July 2017]: Team Leader

- Cost Benefit Analysis of Agricultural Taxation in Ethiopia for Alliance for a Green Revolution in Africa and Agricultural Transformation Agency of Ethiopia

[October – December 2016]: Team Leader

- End line Evaluation for Increasing Smallholder Agricultural Productivity through Improved Farmer Training Centers (ISAP) Project for Oxfam America.

[August – September 2016]: Lead Evaluator
Catholic Relief Services

- UNOCHA Seed Recovery Project

[June - August 2016]: Team Leader
University of Amsterdam

- Multi country baseline survey project entitled “Her Choice” – a community based sexual and reproductive health project

[July - September 2016]: Lead Evaluator

Livelihood Support Nutrition Project for CAFOD/SCIAF/TROCAIR.

[November - February 2016]: Team Leader
Ministry of Education.

- Development of Strategic Policy for Science, Technology and Mathematics Education in Ethiopia

[October - December 2015]: Senior Evaluator
ZOA Ethiopia

- Baseline Survey of Hope for Eritrean Refugees Project

[July - December 2015]: Lead Researcher
Save the Children (Qualitative Study)

- Assessment of Enabling Environment for Investment in Children Initiatives in Ethiopia

[September - October 2015]: Team Leader
ZOA/FAO Ethiopia

- Final Evaluation of Education, Youth Empowerment and Child Protection in Emergencies Project

[August - November 2015]: Author
Ministry of Education

- Author of A Textbook for Grade 11 and 12 Geography Teachers

[August – Dec 2014]: Lead Evaluator
ZOA Ethiopia

- Baseline Survey of Integrated Livelihood Project in Midega Tola Woreda, East Harerghe Zone, Oromia Region in Ethiopia

[September - December 2014]: Team Leader
Addis Ababa University

- Curriculum Development for MSC in Property Valuation
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[November 2014 - January 2015]: Lead Researcher

Ministry of Water Irrigation and Energy and/ Ethiopian Roads Authority

- Assessment of Joint Planning and Implementation Practices of Hydropower and Road Sectors in Ethiopia.

[October 2013 – January 2014]: Lead Researcher

Save the Children International

- National Study entitled ‘In-depth Analysis on Investment in Children in Ethiopia’.

[August 2013 – May 2014]: Lead Researcher

CCRDA

- Analysis of the Contribution of Ethiopian CSOs towards Health Account in Ethiopia.

[November 2013 – February 2014]: Lead Researcher

CCRDA

- Assessment of Ethiopian CSOs Thematic Forums in Ethiopia.

[January 2013 – Sept 2016]: Facilitator

Provided 28 trainings on Data Collection and Survey Design; Quality and Accountability of CSOs; Gender’ Project Cycle Management; and Monitoring and Evaluation. More than 18 trainings were provided for representatives of more than 75 CSOs and government ministries in Ethiopia.

[January – March 2015]: Lead Trainer

SPHERE PROJECT and Humanitarian Accountability for staff and partners of CCRDA, CARE Ethiopia and CAFOD/SCIAF/TROCAIR.

October 2013 – February 2014]: Lead Reviewer and Editor

Ministry of Agriculture's Key Guidelines - Wereda Contingency Planning Guidelines and Wereda Disaster Risk Mitigation/Adaptation Planning Guidelines

[April 2013 – Present]:

SEGEL Research and Training Consulting PLC

- Developing project proposals, writing reports and working with relevant executive stakeholders to oversee technical work; review technical documents, and manage team scheduling/work assignments

[November 2012 - January 2013]: Lead Consultant

Conducting 1) Citizens Satisfaction with Basic Service Delivery Baseline Survey in Assosa City, Benishangul Gumuz Regional State and 2) End line Survey of Governance and Development Program in the same area both for GIZ.

Publications

- Ermias, A.**, Belay, S., Atnafu, M., and Micheal, K. (2017) Strategic Policy for National Science, Technology and Mathematics Education in Ethiopia: Main Document. Ministry of Education and Japan International Cooperation Agency. Addis Ababa. [FINAL FOR SUBMISSION Strategic STME Policy 08042016 \(moe.gov.et\) \(Policy Review\)](#)
- Ermias, A.**, Marco, R., Luisa M. (2018). Water Arrangement in Emerging Towns in Ethiopia. In: Moretto L., Fisher A., Faldi G. (eds.), *Metabolism of an Emerging Town in Ethiopia: The Case of Amdework*. Berlin, Germany Jovis Verlag GmbH. <https://www.jovis.de/en/books/product/metabolism-of-an-emerging-town.html> (Book chapter)
- Ermias, A.**, Marco, R., Luisa M. (2018). Waste Arrangement in Emerging Towns in Ethiopia. In: Moretto L., Fisher A., Faldi G. (eds.), *Metabolism of an Emerging Town in Ethiopia: The Case of Amdework*. Berlin, Germany Jovis Verlag GmbH. <https://www.jovis.de/en/books/product/metabolism-of-an-emerging-town.html> (Book chapter)
- Ermias, A.** (2011). *Solid Waste Management - a Challenge of 21st Century Cities: Micro and Small-Scale Enterprises' Involvement in Solid Waste Management: The Case of Addis Ababa, Ethiopia*. VDM Verlag Dr. Müller GmbH & Co. KGdUDWEILER Landstr, Deutschland. "https://imusic.dk/books/9783639368000/amha-ermias-2011-solid-waste-management-a-challenge-of-21st-century-cities-micro-and-small-scale-enterprises-involvement-in-solid-waste-management-the-case-of-addis-ababa-ethiopia-paperback-book
- Ermias A**, Pima FM, Oshosen M, Ngowi KM, Habte BM, Maro E, Teffera BE, Kisigo G, Swai IU, Msangi SS, Mmbaga BT, Both R, Sumari-de Boer M. Feasibility of Using Short Message Service and In-Depth Interviews to Collect Data on Contraceptive Use Among Young, Unmarried, Sexually Active Men in Moshi, Tanzania, and Addis Ababa, Ethiopia: Mixed Methods Study With a Longitudinal Follow-Up. *JMIR Form Res.* 2019 Jun 26;3(2):e12657. doi: 10.2196/12657. PMID: 31244476; PMCID: PMC6617913.
- Ermias, A.** Dagnachew, A., and Bogaert, J. (2020). Assessing the Determinants of Urbanization in Ethiopia: Towards A Multi-Method Research Approach. *International Journal of Creative Research Thoughts*, 8 (2), 1093-1103. DOI: <http://doi.one/10.1729/Journal.25007>
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Ermias, A., and Kassaye S. (forthcoming). Assessing Urbanization and the Spatial Process of Landscape Transformation in Bishoftu (Debre Zeit) City, Ethiopia, from 1986 to 2017.

Ermias, A., Fisseha, W., and Bogaert, J. (2019). Analysis of city size distribution in Ethiopia: Empirical evidence from 1984 to 2012. *Journal of Urban Management*, 8(2):237–44.
<https://doi.org/10.1016/j.jum.2018.12.007>

Awards/Professional Certifications

September 2018: Diploma in Higher Diploma Program of Tertiary Education Addis Ababa University, Addis Ababa, Ethiopia

Trainings

June 2022: Summer Course on Refugees and Forced Migration at Center of Refugee Studies, University of York, Toronto, Canada

September 2018: Diploma in Higher Diploma Program of Tertiary Education Addis Ababa University, Addis Ababa, Ethiopia

June – July 2020: Certificate on Research for Development and Innovation organized by FAO and UN Technology Bank for Least Developed Countries (LCDs)

June – July 2020: Certificates on Access to Global Research on Agriculture organized by FAO and UN Technology Bank for LCDs

June – July 2020: Certificate on Research in the Environment organized by FAO and UN Technology Bank for LCDs

August 2016: Advanced certificate on Survey Methodology Liezben Institute, Cologne, Germany

February – May 2015: Participated in Research Methodology Internship Course University of Liege, Belgium

February – May 2016: Participated in Qualitative and Quantitative Research Internship Course a naturalistic evaluation approach, University of Liege, Belgium

October 2016: Certificate on GIS and Remote Sensing UNESCO-HIS, Delft, the Netherlands

Any Other Relevant Information

I am an active member of Inter-agency Network for Education in Emergencies (INEE), Sphere Project (The Humanitarian Charter and Minimum Standards in Humanitarian Response) and ALNAP (Active Learning Network for Accountability and Performance)


I am an internationally accredited Sphere Project Trainer (The Humanitarian Charter and Minimum Standards in Humanitarian Response).

<https://www.spherestandards.org/training/tr-info/amha-ermias/>

Reference

CERTIFICATION

I certify that (1) to the best of my knowledge and belief, this CV correctly describes me, my qualifications, and my experience; and (2) that I am available for the assignment; I understand that any willful misstatement or misrepresentation herein may lead to my disqualification or removal from the selected team undertaking the assignment.

Name of Expert	Signature	Date (Day / Month / Year)
Amha Ermias Tefferi (Ph.D.)		19/01/2023

No.	Name of Personal Referee	Name of the Organization	Title and/or Position	Email address with alternative (if any)	Telephone
1	Wondwossen Jimma	UN IOM	Monitoring & Evaluation Manager	wjima@iom.int wondwossenj@gmail.com	+251911775553
2	Gashaw Aragie	UN IOM	Program Manager	gzewdie@iom.int amarach512@gmail.com	+251911923994
3	Paul George	Global Affairs Canada	Former Senior Advisor, Eastern and Southern Africa Division	paulgeorge.paul@gmail.com	
4	Chekole Moges	UN ILO	Programme Manager	Habtu@ilo.org	+251 911 72 02 83
5	Ketema Tessema	UNDP	Programme Manager	ketema.tessema@undp.org	+251 911391036