



Third Sphere online training for DPPI SEE

Introduction

As part of DMTP for 2020 two-year ToT program on Sphere - Humanitarian Charter and Minimum Standards in Humanitarian Response has been designed in cooperation with Sphere, Geneva. Looking back at some of the major emergencies happening in the context of SEE (floods, refugee and migrant crisis) it was evident that practical experience was gained among DPPI SEE Parties in applying the Minimum Standards in Humanitarian Response. In order to keep the momentum alive and further develop on that knowledge DPPI SEE in cooperation with Sphere designed this ToT program that envisages 3 basic trainings, 1 ToT and additional 3 trainings facilitated by the produced trainers.

As COVID-19 pandemic outbreak disabled the workshops in person, the team of trainers, Tristan Hale, Aninia Nadig, Zeynep Sanduvac and Dijana Muzička have adjusted the training materials to an online setting. Reviewing the outcomes of the first training held in July and the feedback from the participants' certain changes were introduced in this 2nd cycle to enhance the interaction between the participants and reach the objectives, while final third has been more less same as second. Third training, was designed to last five weeks with the same modules as previous.

Deliverables

There was total number of 23 participants from 9 DPPI SEE Parties nominated for the training however, of whom 15 remained active until the end. This is something that the team of trainers and DPPI SEE Secretariat cannot influence having in mind that we are working online. We acknowledge the artificiality behind the online trainings and to achieve the training objectives we do need self-motivated people who will endure with us during the five weeks of the training.

During the first week, Tristan Hale introduced the methodology of the training and the various tools that were about to be applied during the sessions. With that during the first week all participants were brought into the subject on establishment of Sphere standards and its concept, development, revision processes and how this idea started in the beginning. The participants also had the opportunity to learn about the applicability of Sphere worldwide and its strong advocacy on accountability, quality response and inclusion for effective, efficient and appropriate support toward those affected by disaster. Main message that was sent during the first week is that people who follow Sphere actually advocate for those who are in need and work in coordinated way.

Second and third week, were led by Zeynep Sanduvac and Dijana Muzička. During the sessions all chapters of the Handbook were explained. Special attention was given to Humanitarian charter, Core Humanitarian Standards, Protection Principles and Code of

Conduct and the four technical sectors: Food and Nutrition, WASH, Shelter and Settlements and Health.

During the fourth week trainer gave an overview on Humanitarian Standards Partnership, strategy and purpose but also common foundations of partnership. Humanitarian Standards Partnership reflects to DG ECHO in subjects like disability inclusion, disaster risk reduction, education in emergency, gender sensitive aid and children in need. During her session reflection on the applicability of Sphere in times of COVID-19 was discussed as well.

At the end, trainer Dijana Muzička compared all the various civil protection policy documents developed within EU with Sphere. The comparison presented during the lecture showed that most of the topics covered by both of the sources (EU and Sphere) are either the same or very similar striving towards the same objective.

As continuation of the same session the trainer also compared two of the most used technical chapters WASH and Shelter and Settlements. The argument during the lecture was to present the connection between the various chapters and the fact that the chapters in the Handbook should not be seen in isolation.

All participants of this 3rd training had an assignment to prepare awareness material using the Sphere standards. In a same time, group from previous training session has been asked the same. The participants were divided into several groups to work together on their assignments. After the training has been finished, training team scheduled additional meeting with participants, allowing them to present their work. This has been an opportunity for them to think about Sphere standards and what they learnt during the training.

Agenda of the workshop

WEEK 1: Introduction to Sphere (Tristan Hale)

Pre-workshop assignments	Workshop
<ul style="list-style-type: none"> · Read the pre-course information · Check camera and microphone · Find a marker pen · Find the Sphere Handbook (in one of its forms) · Read the first chapter, "What is Sphere?" (8,000 words / 1 hour) 	<ul style="list-style-type: none"> · Welcoming (20 minutes before the session starts) · Housekeeping (5) · Personal introductions (15) · Brief introduction to Sphere / icebreaker (15) · Handbook search and workshop objectives (20) · Virtual learning approaches and technology (10) · Key concepts and definitions group work (30) · Quiz (10) · Survey + objectives check + assignments + wrap-up + collaboration platforms (15)

WEEK 2: The Sphere Handbook (Zeynep Sandoval)

WEEK 3: The Sphere Handbook (Zeynep Sandoval and Dijana Muzička)

Pre-workshop assignments	Workshop
<ul style="list-style-type: none"> · How to be a Sphere Champion e-learning (1 hour) · Browse the Sphere website. Answer the question: "Besides the Sphere Handbook, what other products and services does Sphere provide?" (15 minutes) · IMPORTANT: Before this session please make sure to watch below videos are listed to have an overview of the content. First, two videos are about Sphere and the third one is about Core Humanitarian standards. · Watch the videos <ul style="list-style-type: none"> · What's new in the Sphere Handbook in 2018 https://www.youtube.com/watch?v=01PHMGrmpWE · Sphere Minimum Standards https://www.youtube.com/watch?v=XnQV63k07TU · Core Humanitarian Standards https://corehumanitarianstandard.org/resources/tools · Please be ready for sharing your reflections about each video at the beginning of the session. 	<p>Pre-test questions</p> <ul style="list-style-type: none"> · The Humanitarian Charter: the ethical and legal framework for humanitarian action · Protection Principles: practical strategies for protecting human rights · Core Humanitarian Standard: a framework for accountability and effectiveness · Sphere minimum standards for WASH, Food, Shelter and Health · The holistic Handbook: using the Handbook correctly <p>Post-test questions (measure knowledge over session)</p>

WEEK 4: Civil protection guidelines and Sphere (Dijana Muzička)

Pre-workshop assignments	Workshop
<ul style="list-style-type: none"> · Find EU civil protection guidelines on covered by EU civil protection guidelines · Identify similar/same areas covered by EU CPG and Sphere handbook 	<p>protection guidelines in combination for disaster preparedness and response</p> <ul style="list-style-type: none"> · Similarities and differences (between Sphere and EU CP guidelines)

WEEK 5: COVID-19 (Aninia Nadig)

Pre-workshop assignments	Workshop

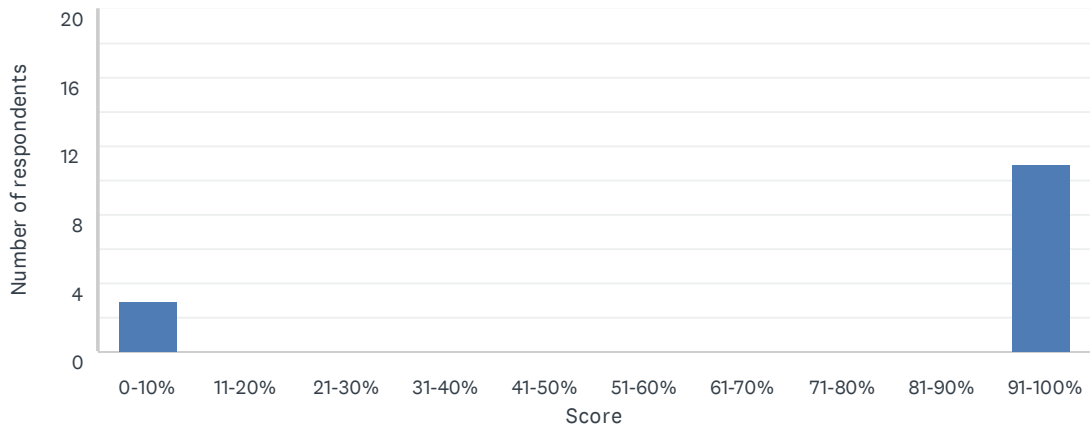
<ul style="list-style-type: none">· Discover the Humanitarian Standards Partnership: https://Spherestandards.org/humanitarian-standards/standards-partnership/· Watch the video (can be found on same page)· Are any of these HSP standards particularly interesting for you? Take a look at these Handbooks· Discover the guidance you find on www.Spherestandards.org/coronavirus, both on Sphere and HSP· Reflect on how C19 has impacted your life and your work· Identify areas in which Sphere and HSP guidance was/could be helpful for your C19 response· Identify areas in which standards guidance is missing - and should be developed based on learnings from C19 responses	<ul style="list-style-type: none">· Community engagement· The Humanitarian Standards Partnership (HSP)· COVID-19 guidance for humanitarian response
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Prepared by:
Dijana Muzička

Below: Post - survey results of the workshop 2

Quiz Summary

AVERAGE SCORE
92% • 2.8/3 PTS



STATISTICS

Lowest Score
0%

Median
100%

Highest Score
100%

Mean: 92%

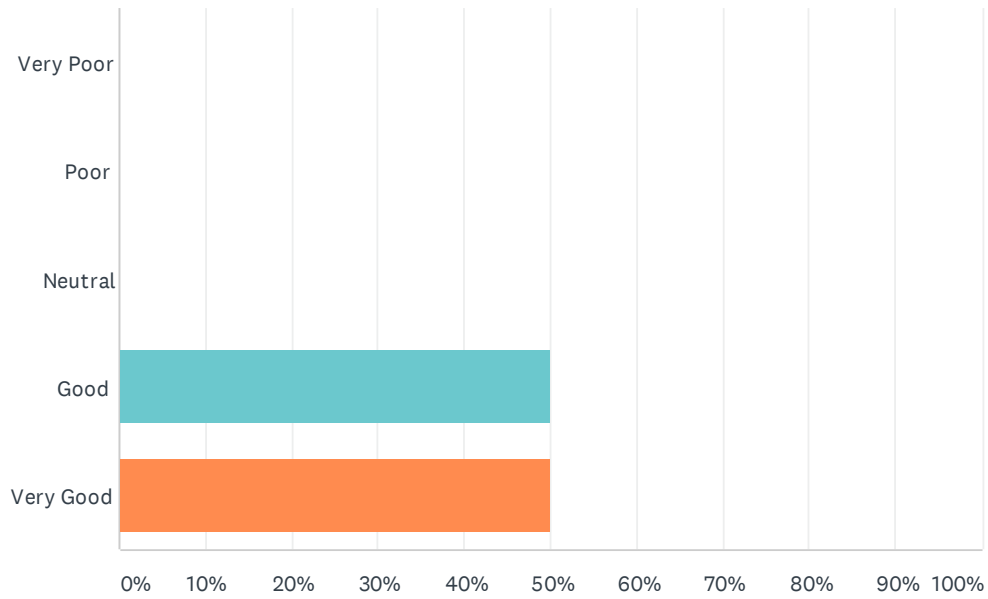
Standard Deviation: 29%

Question Ranking

QUESTIONS (1)	DIFFICULTY	AVERAGE SCORE
Q13 Overall, which of the following best describes the difficulty level of the content presented?	1	92%

Q2 Overall, how would you rate the course?

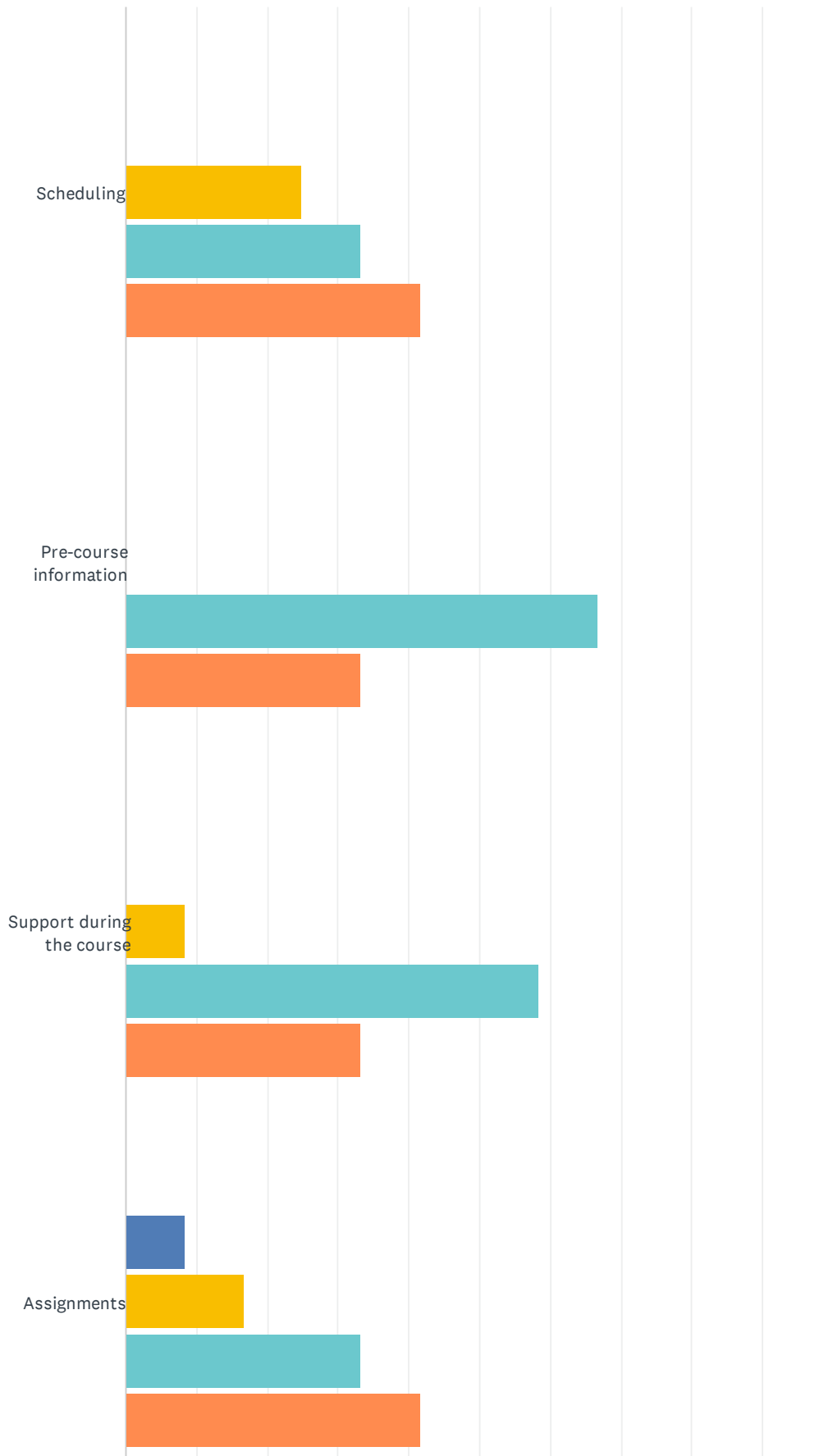
Answered: 12 Skipped: 2



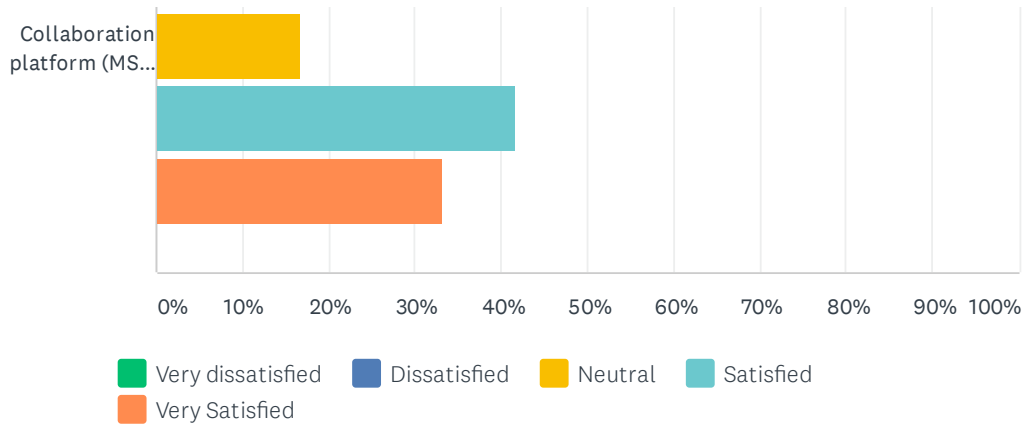
ANSWER CHOICES	RESPONSES
Very Poor	0.00% 0
Poor	0.00% 0
Neutral	0.00% 0
Good	50.00% 6
Very Good	50.00% 6
TOTAL	12

Q3 Rate your level of satisfaction with the following aspects of this course.

Answered: 12 Skipped: 2



DPPI Sphere course (November/December) - Post-course survey



	VERY DISSATISFIED	DISSATISFIED	NEUTRAL	SATISFIED	VERY SATISFIED	TOTAL	WEIGHTED AVERAGE
Scheduling	0.00% 0	0.00% 0	25.00% 3	33.33% 4	41.67% 5	12	79.17
Pre-course information	0.00% 0	0.00% 0	0.00% 0	66.67% 8	33.33% 4	12	83.33
Support during the course	0.00% 0	0.00% 0	8.33% 1	58.33% 7	33.33% 4	12	81.25
Assignments	0.00% 0	8.33% 1	16.67% 2	33.33% 4	41.67% 5	12	77.08
Organization	0.00% 0	8.33% 1	8.33% 1	41.67% 5	41.67% 5	12	79.17
Content	0.00% 0	0.00% 0	8.33% 1	25.00% 3	66.67% 8	12	89.58
Training materials	0.00% 0	0.00% 0	8.33% 1	33.33% 4	58.33% 7	12	87.50
Length of course	0.00% 0	0.00% 0	41.67% 5	33.33% 4	25.00% 3	12	70.83
Collaboration platform (MS Teams)	8.33% 1	0.00% 0	16.67% 2	41.67% 5	33.33% 4	12	72.92

Q4 What did you like most about this course?

Answered: 11 Skipped: 3

#	RESPONSES	DATE
1	XX	12/8/2020 8:44 PM
2	Trainers' approach	12/8/2020 6:26 PM
3	I know is not easy to organize it online, but I really apreciated the group work	12/8/2020 3:37 PM
4	The group work and assignments. Also the approach of the presenters to make us understand the logic of the handbook.	12/8/2020 3:29 PM
5	as the information is presented, it is very well structured.	12/8/2020 3:26 PM
6	Community	12/8/2020 3:24 PM
7	Information and exersaice	12/8/2020 3:24 PM
8	Group work	12/8/2020 3:23 PM
9	The information provided	12/8/2020 3:22 PM
10	Group work and discussion	12/8/2020 3:22 PM
11	Program	12/8/2020 3:21 PM

Q5 What did you like least about this course?

Answered: 11 Skipped: 3

#	RESPONSES	DATE
1	XX	12/8/2020 8:44 PM
2	group work :)	12/8/2020 6:26 PM
3	Having just one sesion per week is not helping me to be focused on the topic. But bearing in mind the pandemic context, I understand that this is a temporary solution.	12/8/2020 3:37 PM
4	The group project and group member's involmnet.	12/8/2020 3:29 PM
5	maybe that we can see in a real classroom. :))	12/8/2020 3:26 PM
6	Meeting new people who work for HA	12/8/2020 3:24 PM
7	Why is this must to be online course?	12/8/2020 3:24 PM
8	%	12/8/2020 3:23 PM
9	It was to short or at least for the assignments	12/8/2020 3:22 PM
10	Online type of work	12/8/2020 3:22 PM
11	Group work	12/8/2020 3:21 PM

Q6 How do you think this course can be improved?

Answered: 10 Skipped: 4

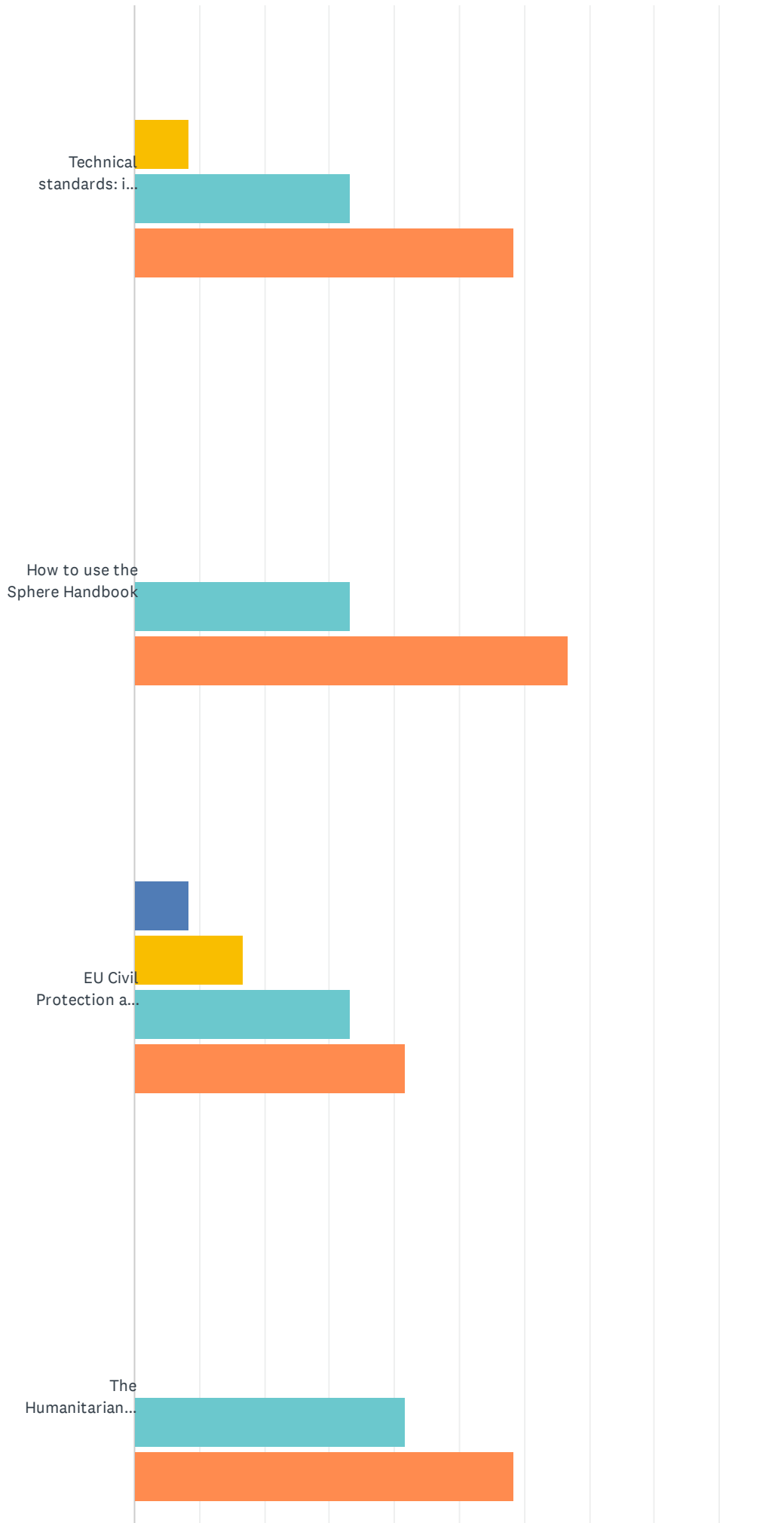
#	RESPONSES	DATE
1	XX	12/8/2020 8:44 PM
2	By holding reinforcement training at least once a year	12/8/2020 6:26 PM
3	If online, I suggest at least 2 (preferably 3) session per week. I'm positive that face to face presentation is more interactive.	12/8/2020 3:37 PM
4	More information about how to work with the guidebook, less presentation of the content of the guidebook and more group work on working with the guidebook.	12/8/2020 3:29 PM
5	For this pandemic period i don t think that it can be better.	12/8/2020 3:26 PM
6	Adding new language	12/8/2020 3:24 PM
7	Include more cases and examples and group work.	12/8/2020 3:24 PM
8	Hope this course will not be online in the future	12/8/2020 3:23 PM
9	/	12/8/2020 3:22 PM
10	Mentoring during work porject.	12/8/2020 3:21 PM

Q7 For each of the following topics, select the answer that best describes your increase in knowledge during the course. Please use N/A only if you were not present for the workshop(s) in which this material was presented and you did not watch the recording.

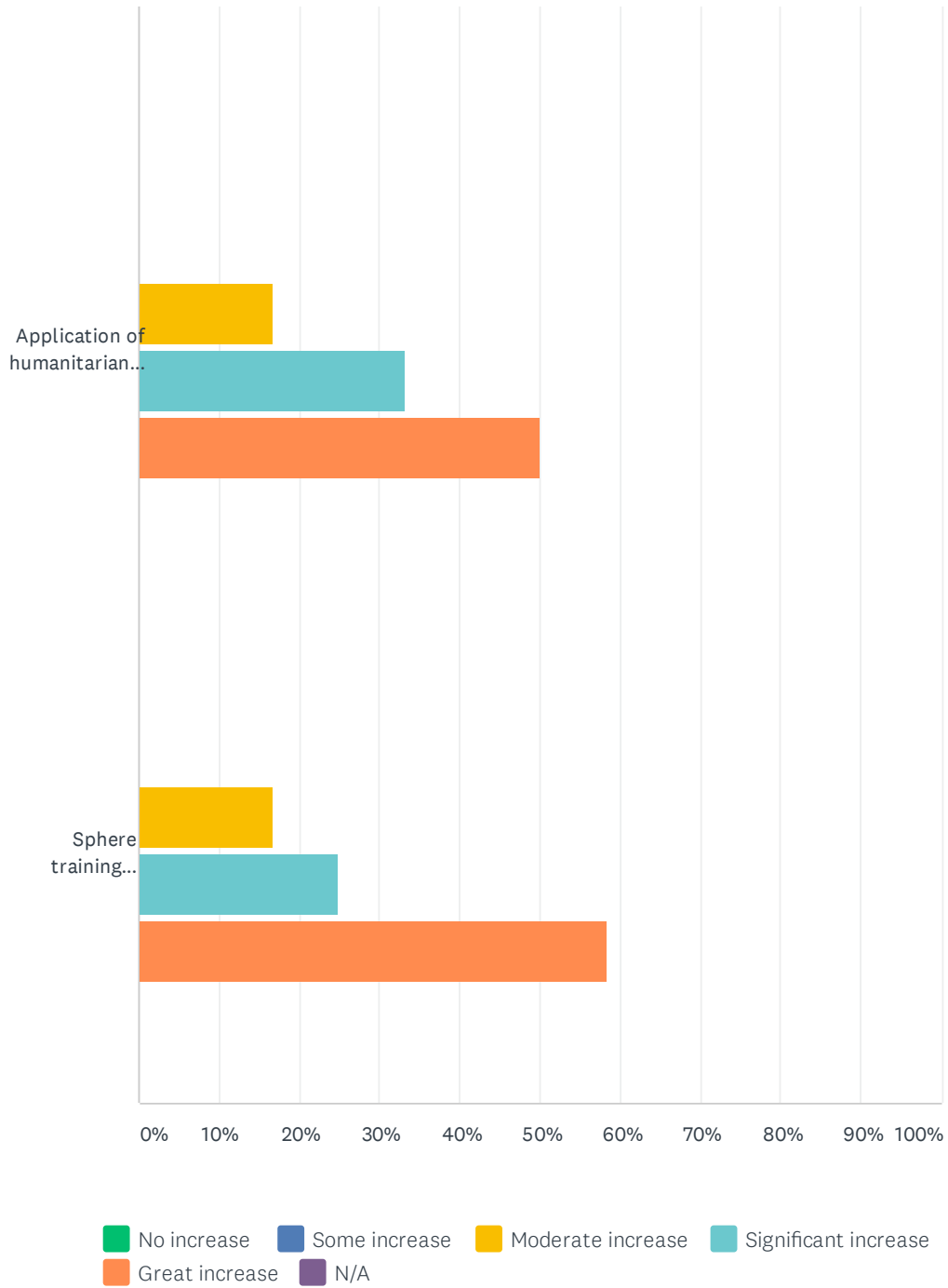
Answered: 12 Skipped: 2



DPPI Sphere course (November/December) - Post-course survey



DPPI Sphere course (November/December) - Post-course survey



DPPI Sphere course (November/December) - Post-course survey

	NO INCREASE	SOME INCREASE	MODERATE INCREASE	SIGNIFICANT INCREASE	GREAT INCREASE	N/A	TOTAL	WEIGHTED AVERAGE
Virtual learning technologies: Zoom, Miro, etc.	0.00% 0	16.67% 2	25.00% 3	16.67% 2	41.67% 5	0.00% 0	12	70.83
Sphere essentials: Philosophy, history, etc.	0.00% 0	0.00% 0	16.67% 2	33.33% 4	50.00% 6	0.00% 0	12	83.33
Sphere Foundations: The Humanitarian Charter, Protection Principles and the Core Humanitarian Standard (CHS)	0.00% 0	0.00% 0	0.00% 0	33.33% 4	66.67% 8	0.00% 0	12	91.67
Technical standards: in WASH; Food Security and Nutrition; Shelter and Settlement; and Health	0.00% 0	0.00% 0	8.33% 1	33.33% 4	58.33% 7	0.00% 0	12	87.50
How to use the Sphere Handbook	0.00% 0	0.00% 0	0.00% 0	33.33% 4	66.67% 8	0.00% 0	12	91.67
EU Civil Protection and Humanitarian Aid Guidelines (and their relationship with Sphere)	0.00% 0	8.33% 1	16.67% 2	33.33% 4	41.67% 5	0.00% 0	12	77.08
The Humanitarian Standards Partnership (HSP)	0.00% 0	0.00% 0	0.00% 0	41.67% 5	58.33% 7	0.00% 0	12	89.58
Application of humanitarian standards in COVID-19 scenarios	0.00% 0	0.00% 0	16.67% 2	33.33% 4	50.00% 6	0.00% 0	12	83.33
Sphere training techniques	0.00% 0	0.00% 0	16.67% 2	25.00% 3	58.33% 7	0.00% 0	12	85.42

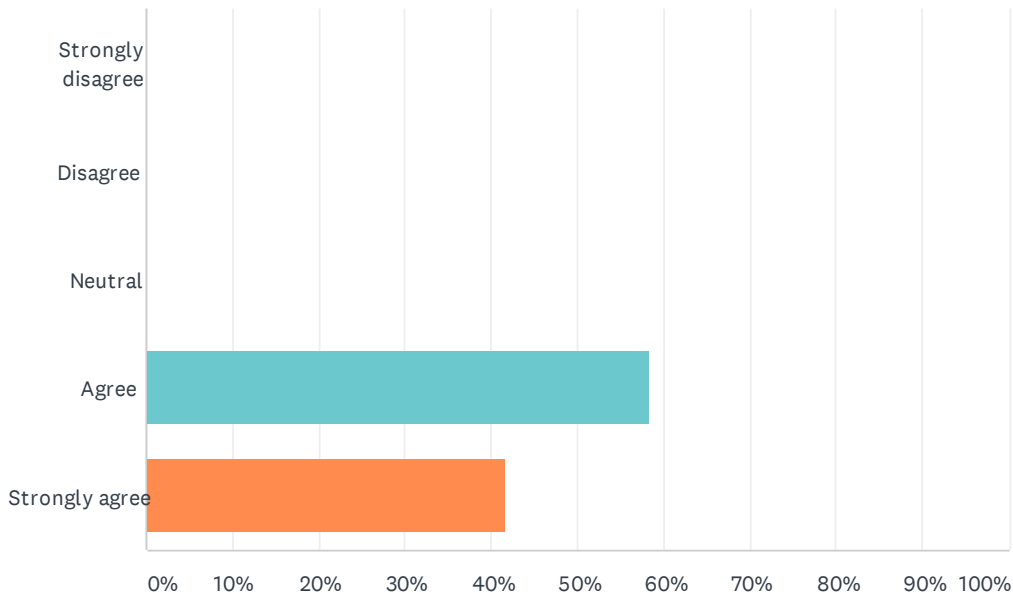
Q8 Other than those topics above, what else did you learn, and to what degree did your knowledge increase during the course?

Answered: 6 Skipped: 8

#	RESPONSES	DATE
1	XX	12/8/2020 8:46 PM
2	I learned about many issues I heard about but lacked technical.	12/8/2020 6:31 PM
3	Where to find more information about DDR and Children right.	12/8/2020 3:29 PM
4	I can use sphere hand book better	12/8/2020 3:27 PM
5	%	12/8/2020 3:25 PM
6	Other than just technical standards	12/8/2020 3:23 PM

Q9 As a result of attending this course I am more confident and better prepared to meet the relevant challenges in my professional life.

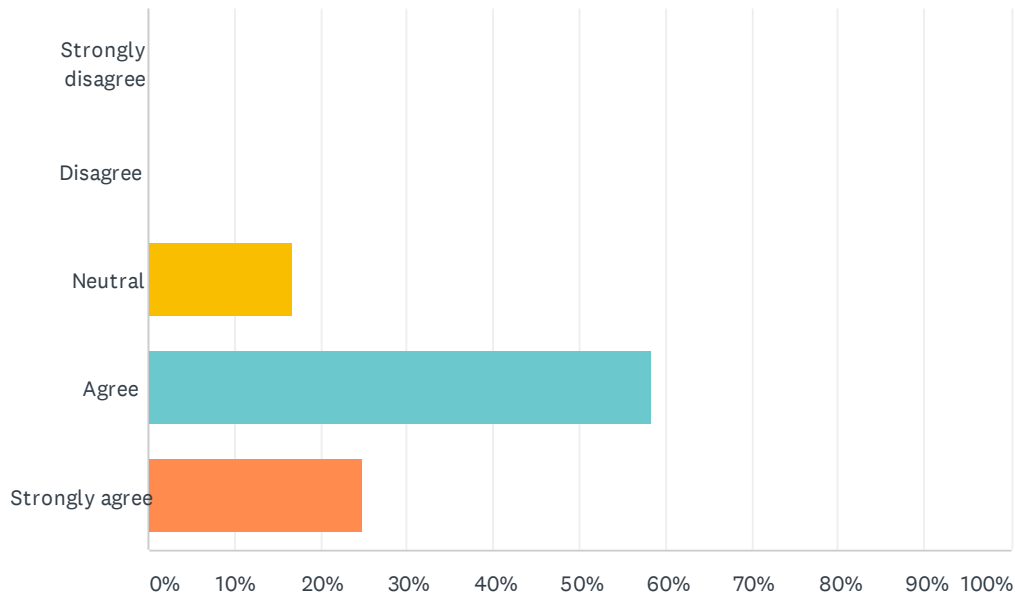
Answered: 12 Skipped: 2



ANSWER CHOICES	RESPONSES
Strongly disagree	0.00% 0
Disagree	0.00% 0
Neutral	0.00% 0
Agree	58.33% 7
Strongly agree	41.67% 5
TOTAL	12

Q10 Overall, the content presented reflected the course description and met the stated objectives.

Answered: 12 Skipped: 2



ANSWER CHOICES	RESPONSES
Strongly disagree	0.00% 0
Disagree	0.00% 0
Neutral	16.67% 2
Agree	58.33% 7
Strongly agree	25.00% 3
TOTAL	12

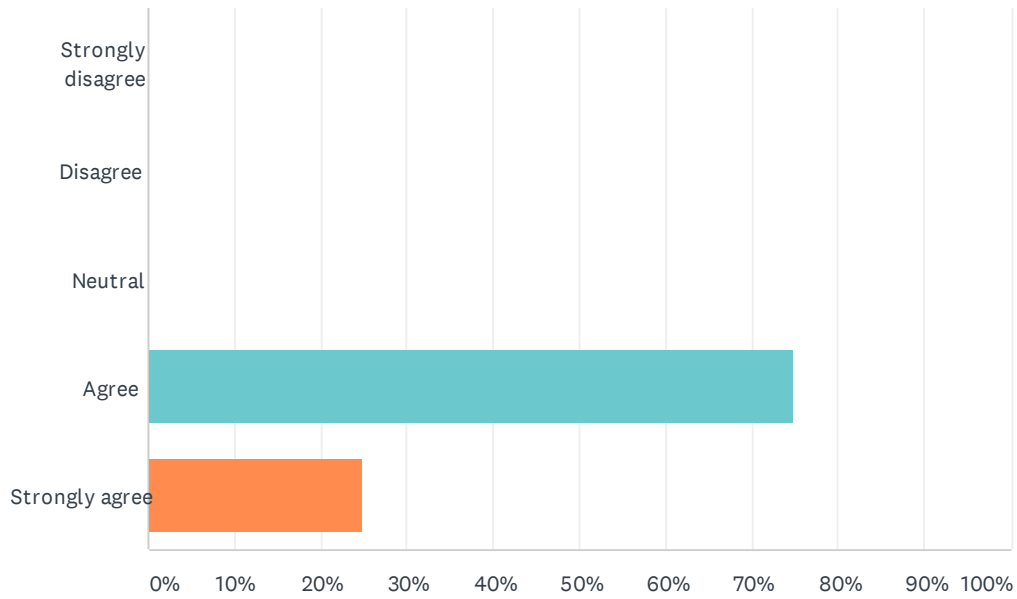
Q11 What was your main personal objective for attending this course?

Answered: 12 Skipped: 2

#	RESPONSES	DATE
1	every human being has an honorable right to help	12/9/2020 5:14 AM
2	XX	12/8/2020 8:47 PM
3	I'm going to learn my colleagues in Turkey in terms of information and transfer of humanitarian aid to the people interested in this work	12/8/2020 6:34 PM
4	To better understand how to use and put in practice if needed the SPHERE standards.	12/8/2020 3:42 PM
5	To maintain my level of knowledge about activities aimed at the protection of human life.	12/8/2020 3:34 PM
6	To understand the basics of the Sphere project and to work better with it.	12/8/2020 3:32 PM
7	I am part of HA organisation in Turkey	12/8/2020 3:29 PM
8	To obtain information about the sphere and to know how to work with it.	12/8/2020 3:29 PM
9	To learn more about the Sphere project and how to apply it in our NDRT	12/8/2020 3:27 PM
10	Getting know better Sphere Handbook	12/8/2020 3:27 PM
11	Professional needs	12/8/2020 3:24 PM
12	/	12/8/2020 3:22 PM

Q12 The course met my personal objective as presented above.

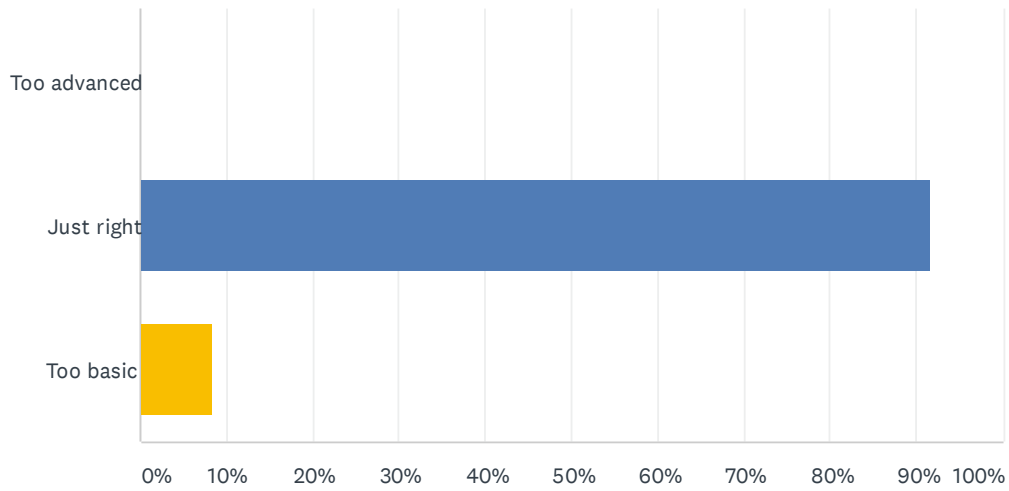
Answered: 12 Skipped: 2



ANSWER CHOICES	RESPONSES
Strongly disagree	0.00% 0
Disagree	0.00% 0
Neutral	0.00% 0
Agree	75.00% 9
Strongly agree	25.00% 3
TOTAL	12

Q13 Overall, which of the following best describes the difficulty level of the content presented?

Answered: 12 Skipped: 2



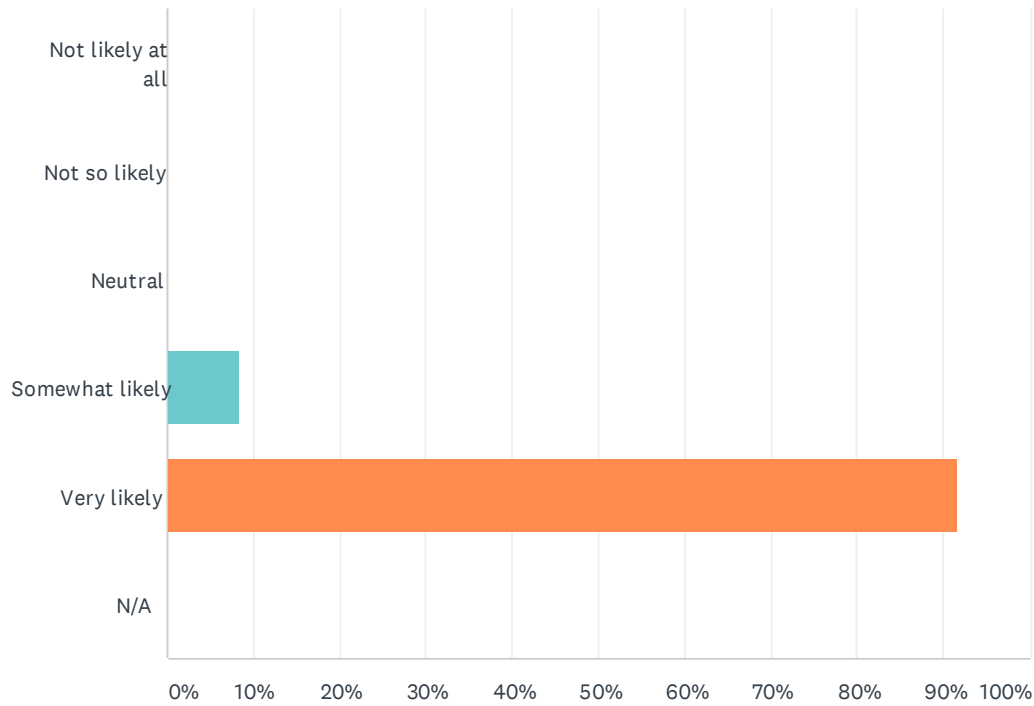
QUIZ STATISTICS

Percent Correct 79%	Average Score 2.8/3.0 (92%)	Standard Deviation 0.87	Difficulty 1/1
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ANSWER CHOICES	SCORE	RESPONSES	
Too advanced	0/3	0.00%	0
✓ Just right	3/3	91.67%	11
Too basic	0/3	8.33%	1
TOTAL			12

Q14 How likely are you to recommend events led by this instructor to a friend or colleague?

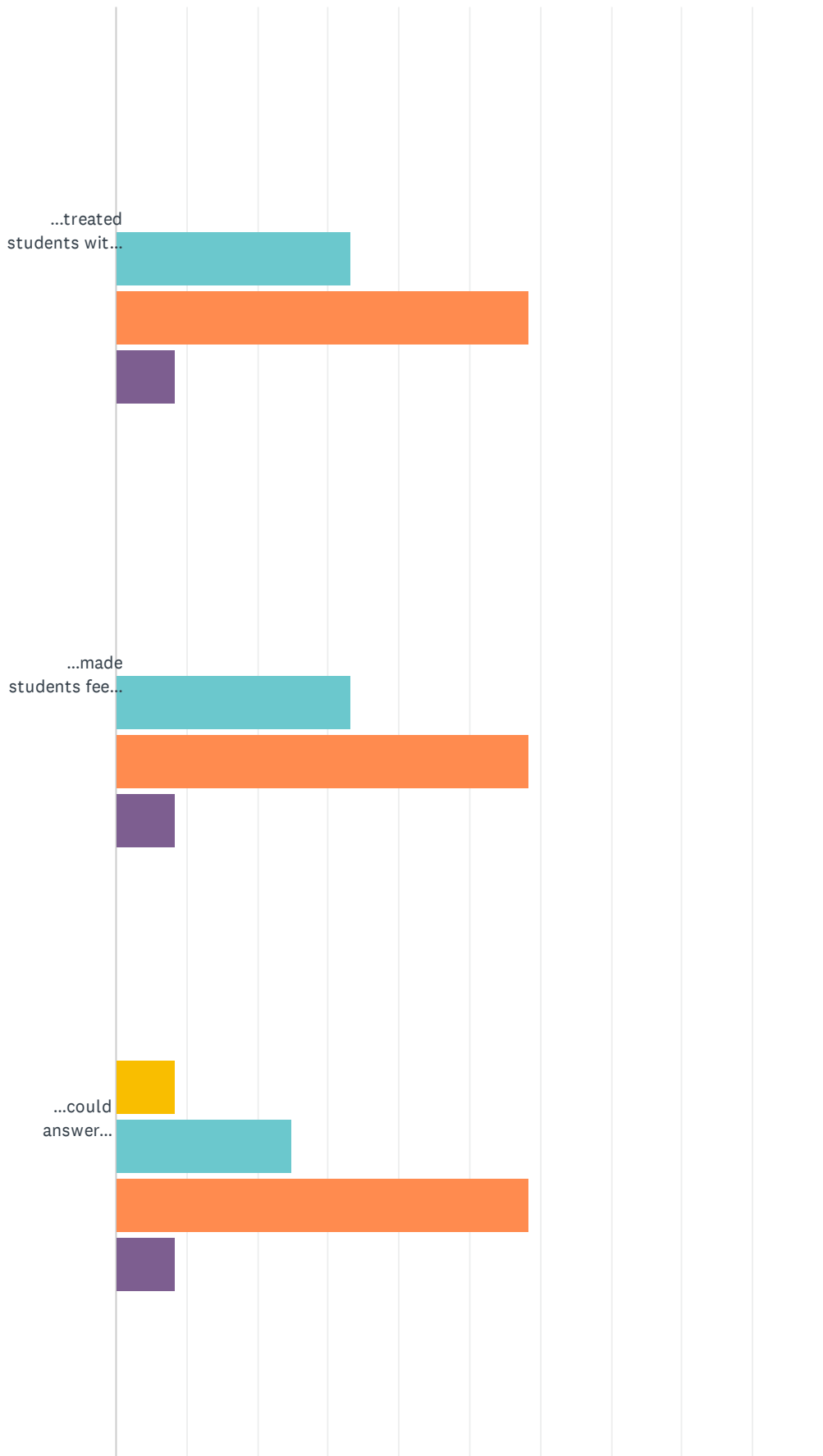
Answered: 12 Skipped: 2



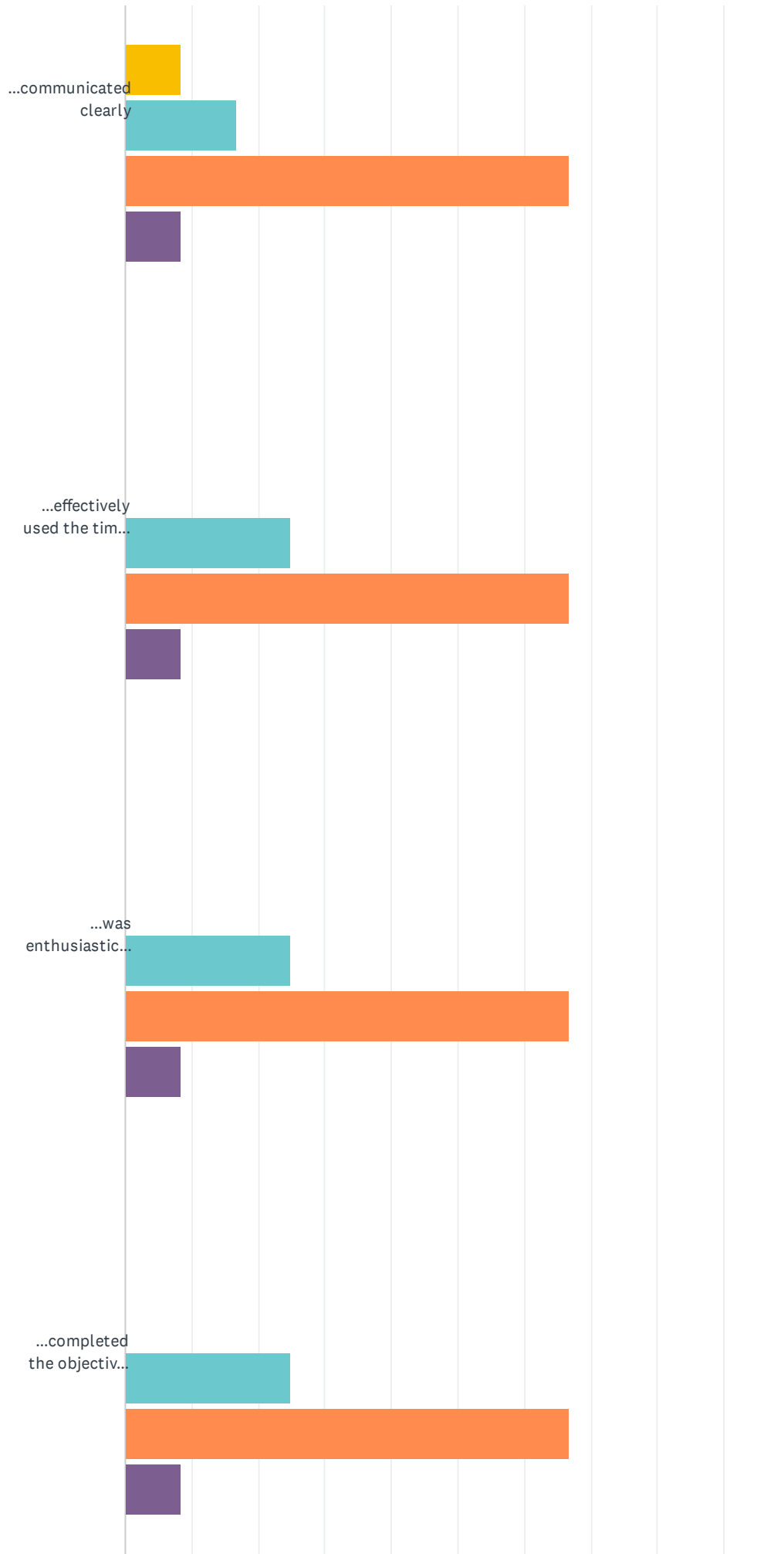
ANSWER CHOICES	RESPONSES	
Not likely at all	0.00%	0
Not so likely	0.00%	0
Neutral	0.00%	0
Somewhat likely	8.33%	1
Very likely	91.67%	11
N/A	0.00%	0
TOTAL		12

Q15 Please choose your level of agreement with each statement. The instructor...

Answered: 12 Skipped: 2



DPPI Sphere course (November/December) - Post-course survey



DPPI Sphere course (November/December) - Post-course survey

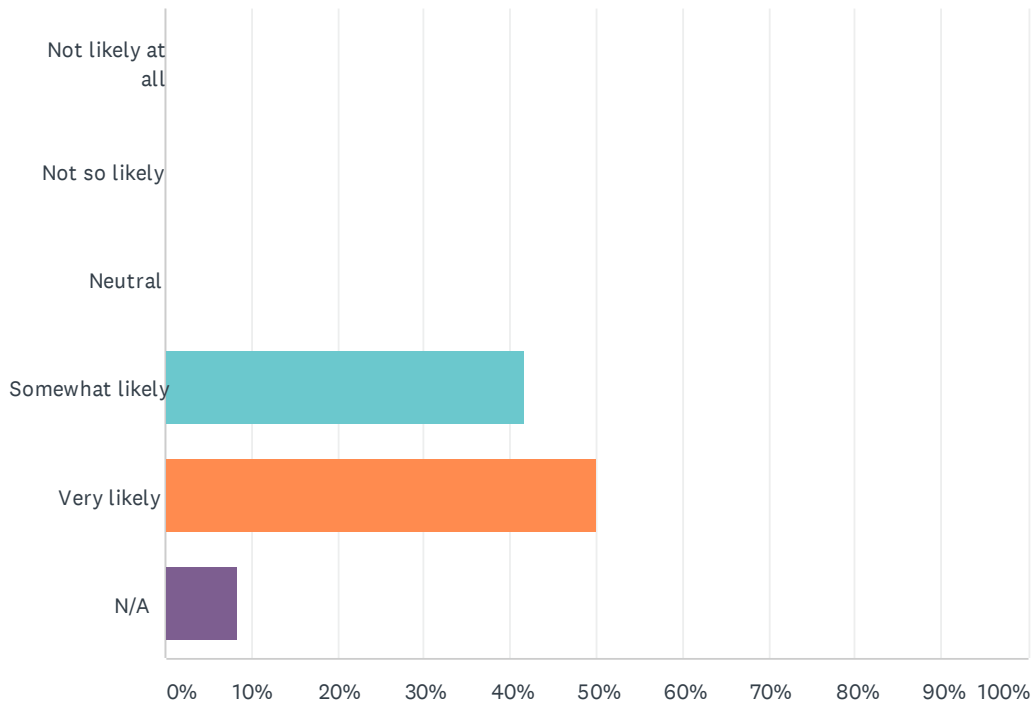
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

■ Strongly disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly agree
 ■ N/A

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	N/A	TOTAL	WEIGHTED AVERAGE
...treated students with respect	0.00% 0	0.00% 0	0.00% 0	33.33% 4	58.33% 7	8.33% 1	12	90.91
...made students feel welcome to ask questions	0.00% 0	0.00% 0	0.00% 0	33.33% 4	58.33% 7	8.33% 1	12	90.91
...could answer questions well	0.00% 0	0.00% 0	8.33% 1	25.00% 3	58.33% 7	8.33% 1	12	88.64
...communicated clearly	0.00% 0	0.00% 0	8.33% 1	16.67% 2	66.67% 8	8.33% 1	12	90.91
...effectively used the time available	0.00% 0	0.00% 0	0.00% 0	25.00% 3	66.67% 8	8.33% 1	12	93.18
...was enthusiastic and engaging	0.00% 0	0.00% 0	0.00% 0	25.00% 3	66.67% 8	8.33% 1	12	93.18
...completed the objectives outlined in the description	0.00% 0	0.00% 0	0.00% 0	25.00% 3	66.67% 8	8.33% 1	12	93.18

Q16 How likely are you to recommend events involving this instructor to a friend or colleague?

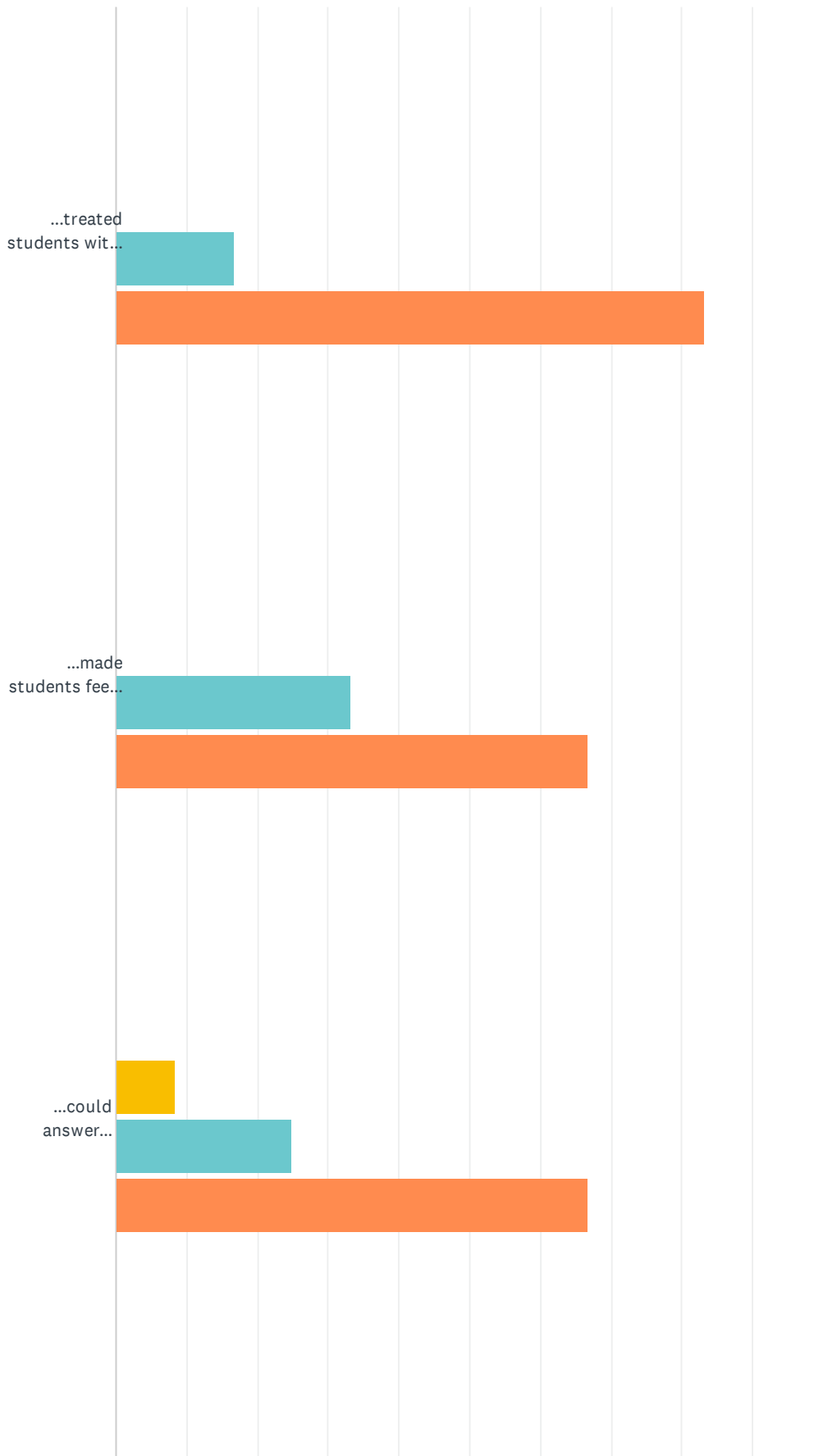
Answered: 12 Skipped: 2



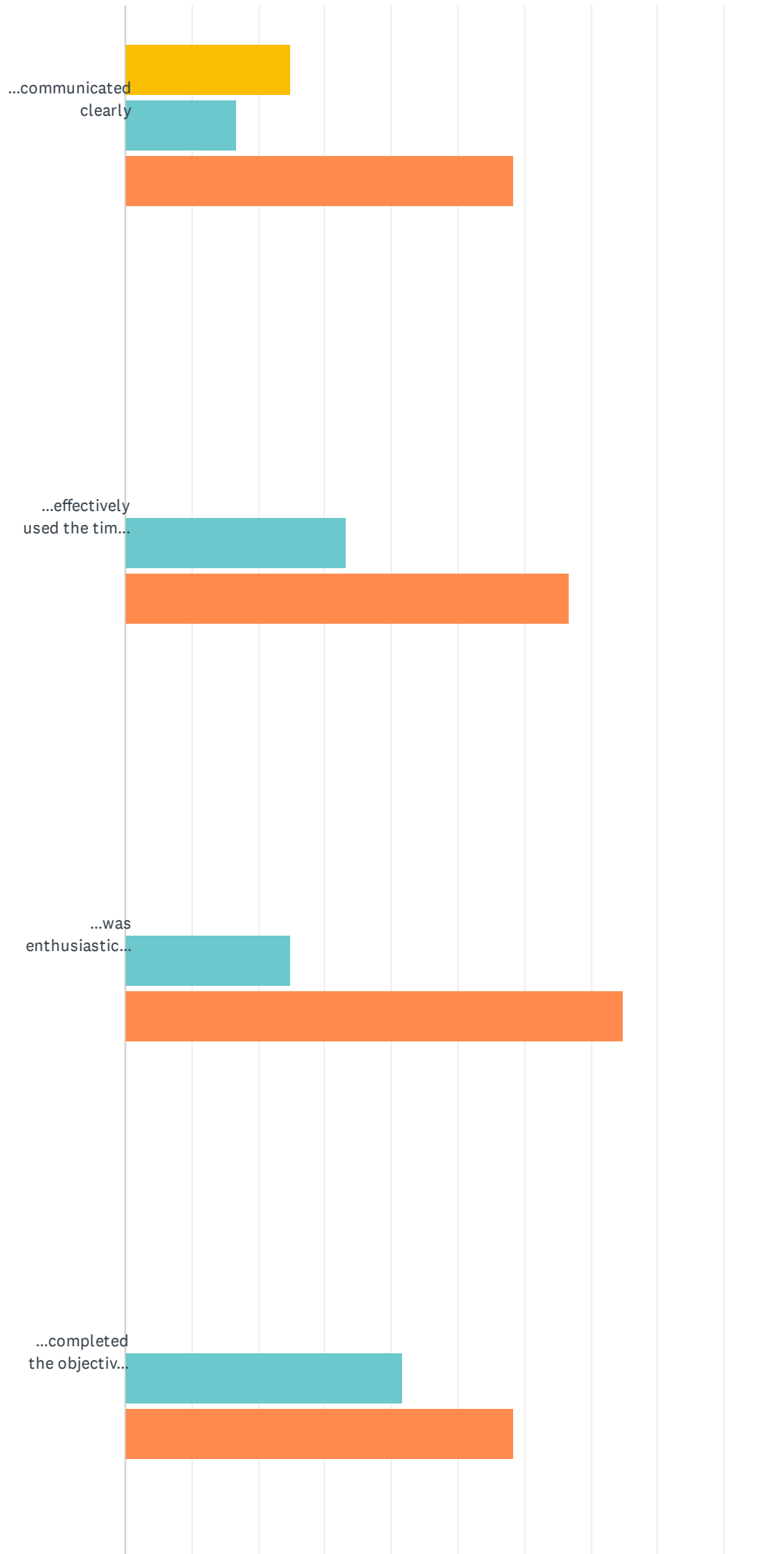
ANSWER CHOICES	RESPONSES
Not likely at all	0.00% 0
Not so likely	0.00% 0
Neutral	0.00% 0
Somewhat likely	41.67% 5
Very likely	50.00% 6
N/A	8.33% 1
TOTAL	12

Q17 Please choose your level of agreement with each statement. The instructor...

Answered: 12 Skipped: 2



DPPI Sphere course (November/December) - Post-course survey



DPPI Sphere course (November/December) - Post-course survey

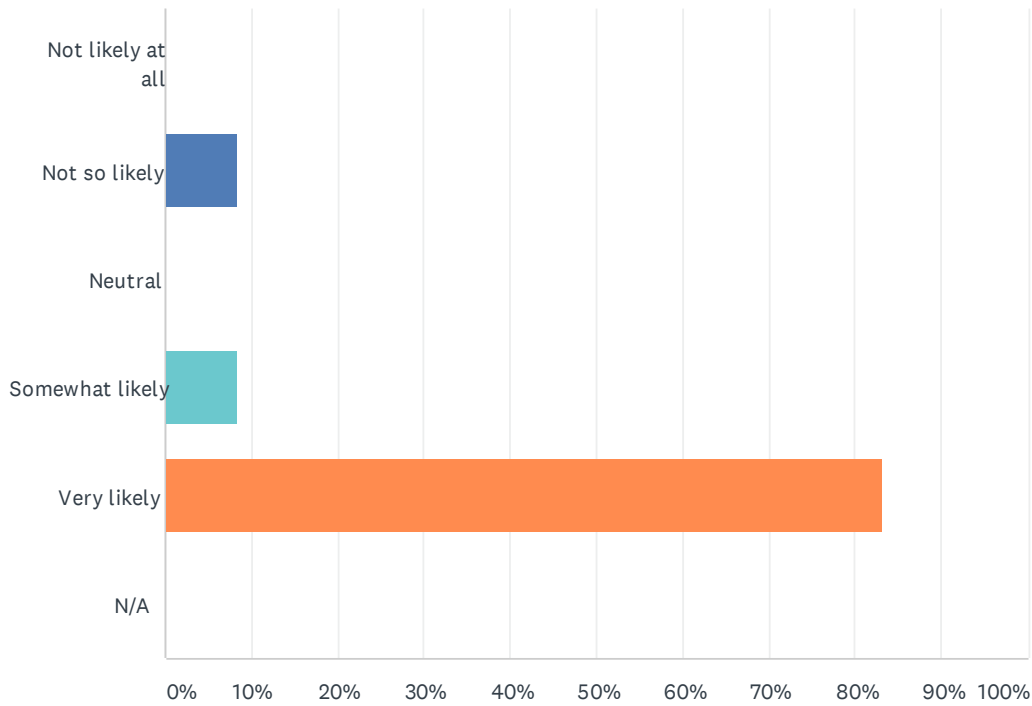
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

■ Strongly disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly agree
 ■ N/A

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	N/A	TOTAL	WEIGHTED AVERAGE
...treated students with respect	0.00% 0	0.00% 0	0.00% 0	16.67% 2	83.33% 10	0.00% 0	12	95.83
...made students feel welcome to ask questions	0.00% 0	0.00% 0	0.00% 0	33.33% 4	66.67% 8	0.00% 0	12	91.67
...could answer questions well	0.00% 0	0.00% 0	8.33% 1	25.00% 3	66.67% 8	0.00% 0	12	89.58
...communicated clearly	0.00% 0	0.00% 0	25.00% 3	16.67% 2	58.33% 7	0.00% 0	12	83.33
...effectively used the time available	0.00% 0	0.00% 0	0.00% 0	33.33% 4	66.67% 8	0.00% 0	12	91.67
...was enthusiastic and engaging	0.00% 0	0.00% 0	0.00% 0	25.00% 3	75.00% 9	0.00% 0	12	93.75
...completed the objectives outlined in the description	0.00% 0	0.00% 0	0.00% 0	41.67% 5	58.33% 7	0.00% 0	12	89.58

Q18 How likely are you to recommend events involving this instructor to a friend or colleague?

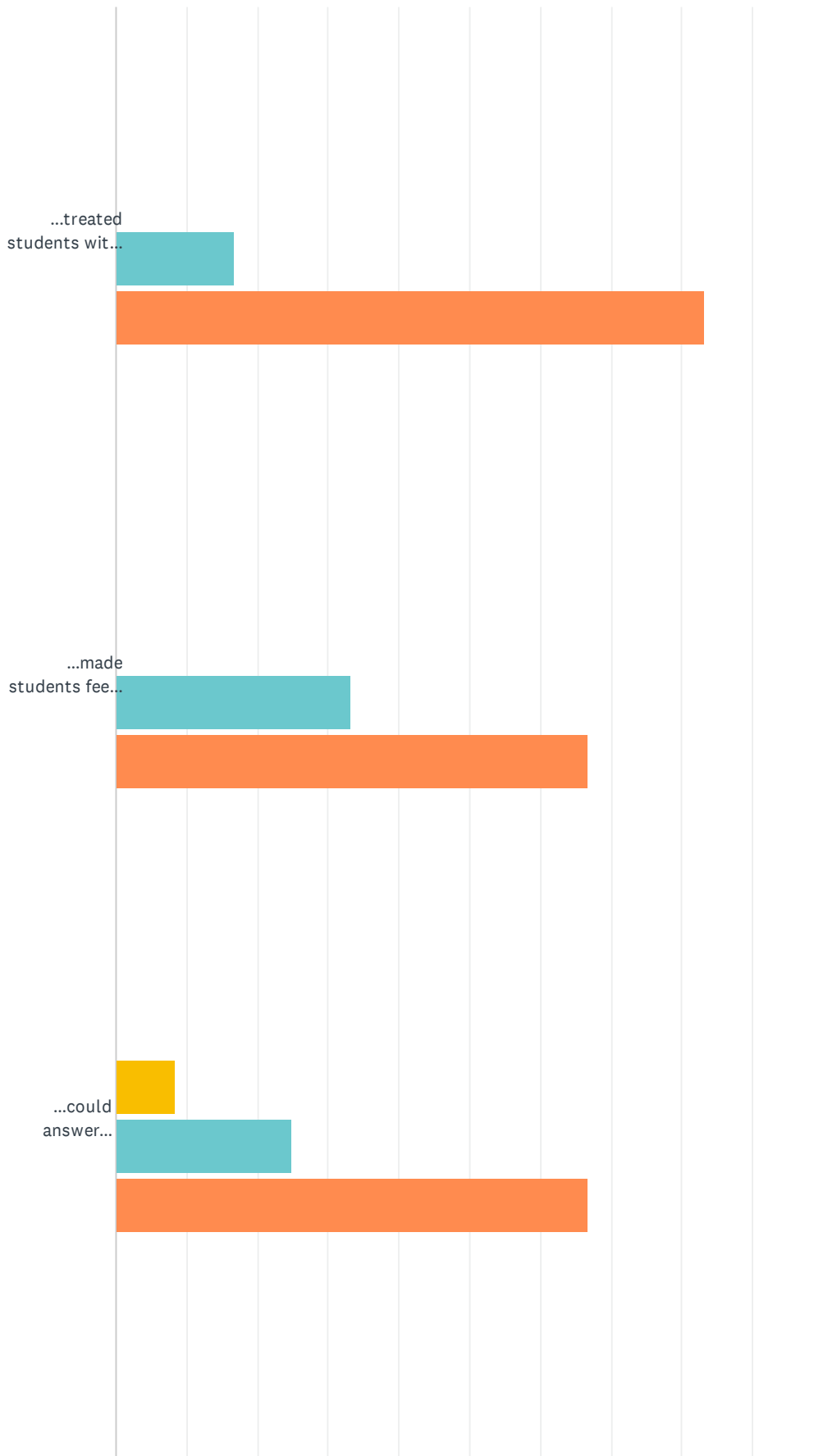
Answered: 12 Skipped: 2



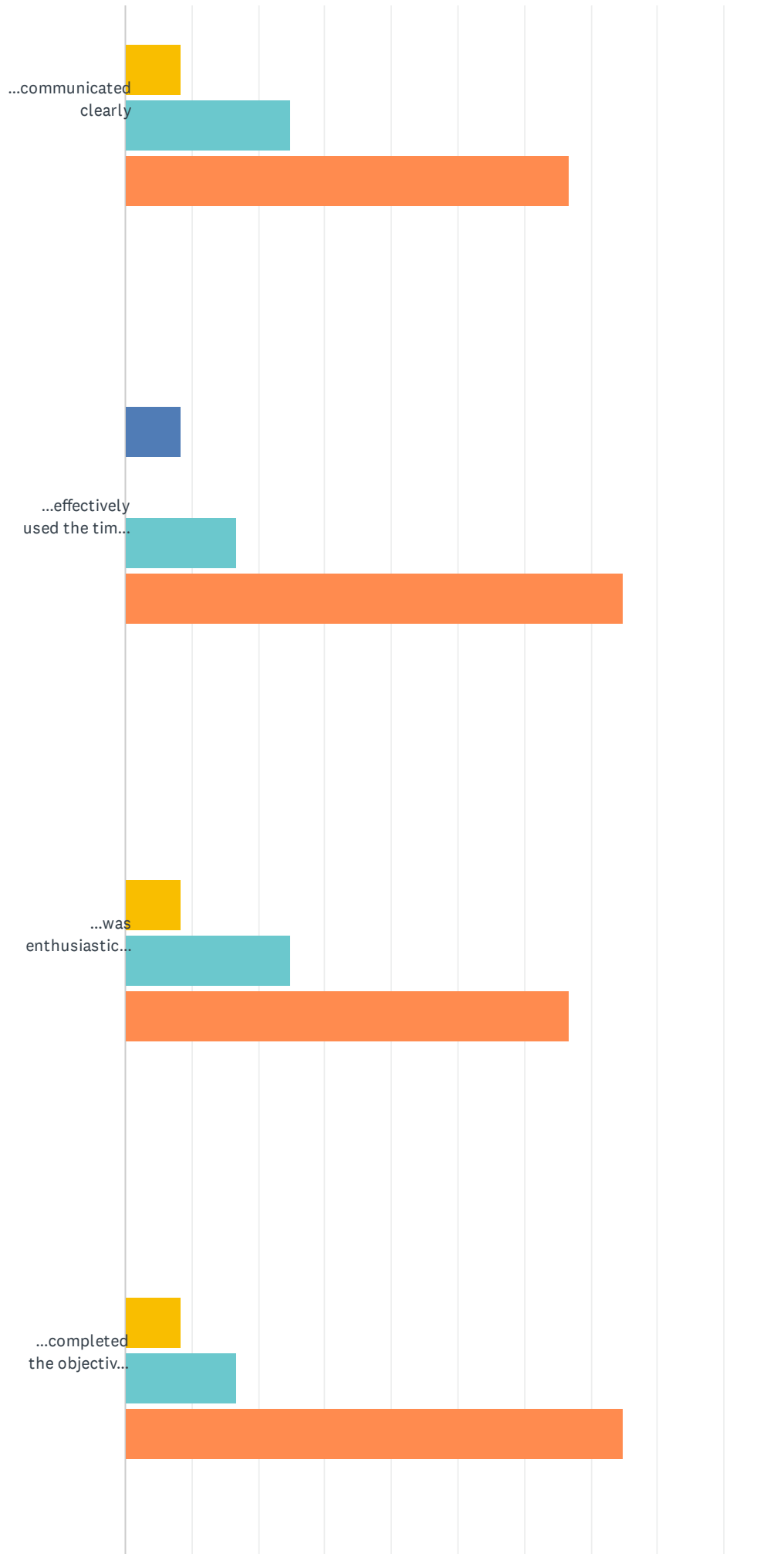
ANSWER CHOICES	RESPONSES
Not likely at all	0.00% 0
Not so likely	8.33% 1
Neutral	0.00% 0
Somewhat likely	8.33% 1
Very likely	83.33% 10
N/A	0.00% 0
TOTAL	12

Q19 Please choose your level of agreement with each statement. The instructor...

Answered: 12 Skipped: 2



DPPI Sphere course (November/December) - Post-course survey



DPPI Sphere course (November/December) - Post-course survey

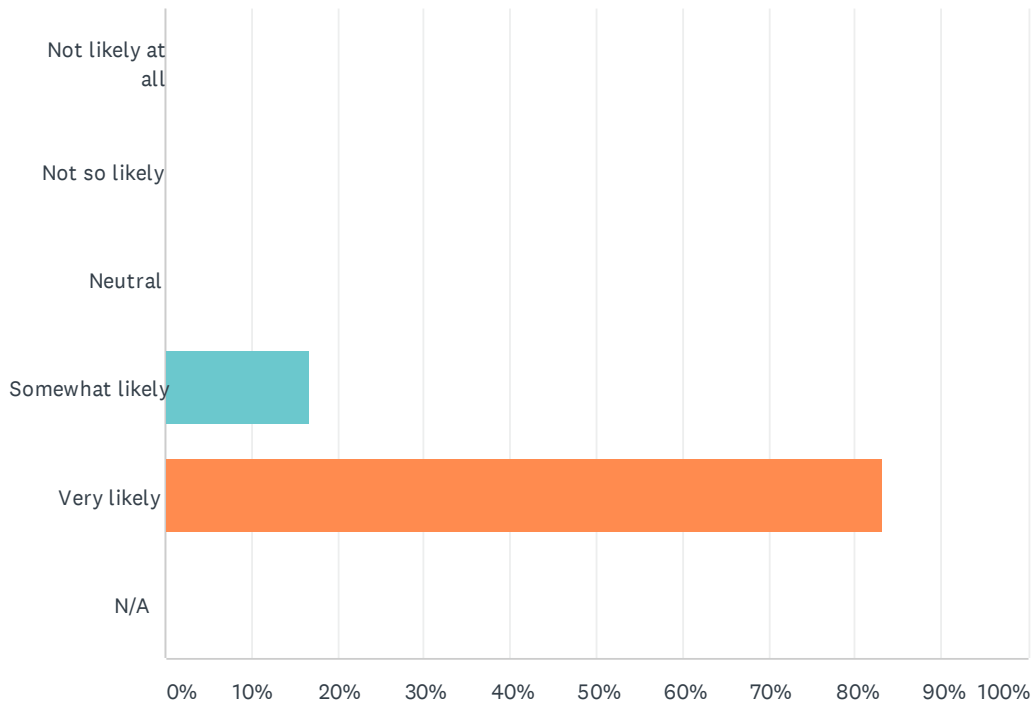
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

■ Strongly disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly agree
 ■ N/A

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	N/A	TOTAL	WEIGHTED AVERAGE
...treated students with respect	0.00% 0	0.00% 0	0.00% 0	16.67% 2	83.33% 10	0.00% 0	12	95.83
...made students feel welcome to ask questions	0.00% 0	0.00% 0	0.00% 0	33.33% 4	66.67% 8	0.00% 0	12	91.67
...could answer questions well	0.00% 0	0.00% 0	8.33% 1	25.00% 3	66.67% 8	0.00% 0	12	89.58
...communicated clearly	0.00% 0	0.00% 0	8.33% 1	25.00% 3	66.67% 8	0.00% 0	12	89.58
...effectively used the time available	0.00% 0	8.33% 1	0.00% 0	16.67% 2	75.00% 9	0.00% 0	12	89.58
...was enthusiastic and engaging	0.00% 0	0.00% 0	8.33% 1	25.00% 3	66.67% 8	0.00% 0	12	89.58
...completed the objectives outlined in the description	0.00% 0	0.00% 0	8.33% 1	16.67% 2	75.00% 9	0.00% 0	12	91.67

Q20 How likely are you to recommend events involving this instructor to a friend or colleague?

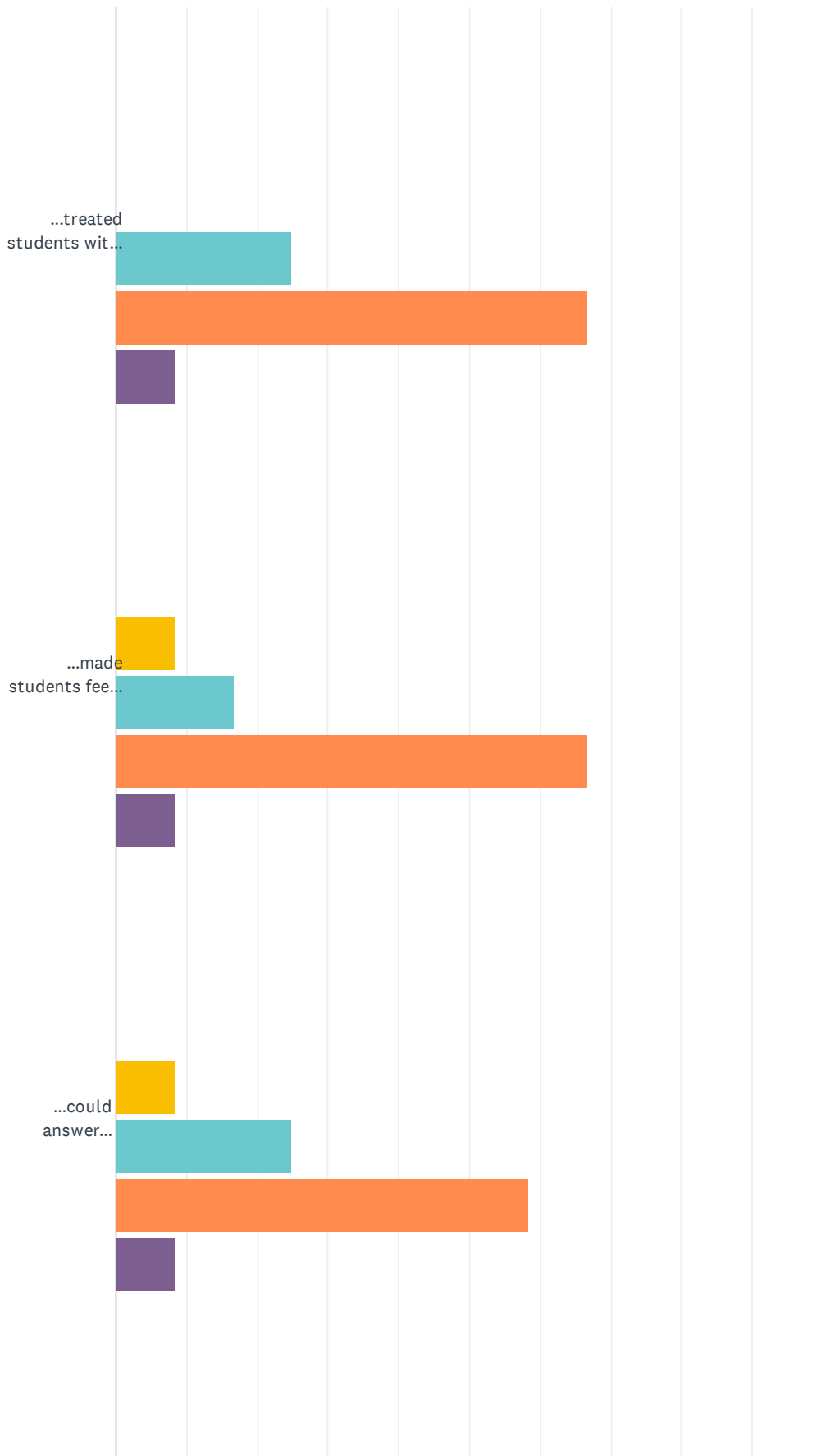
Answered: 12 Skipped: 2



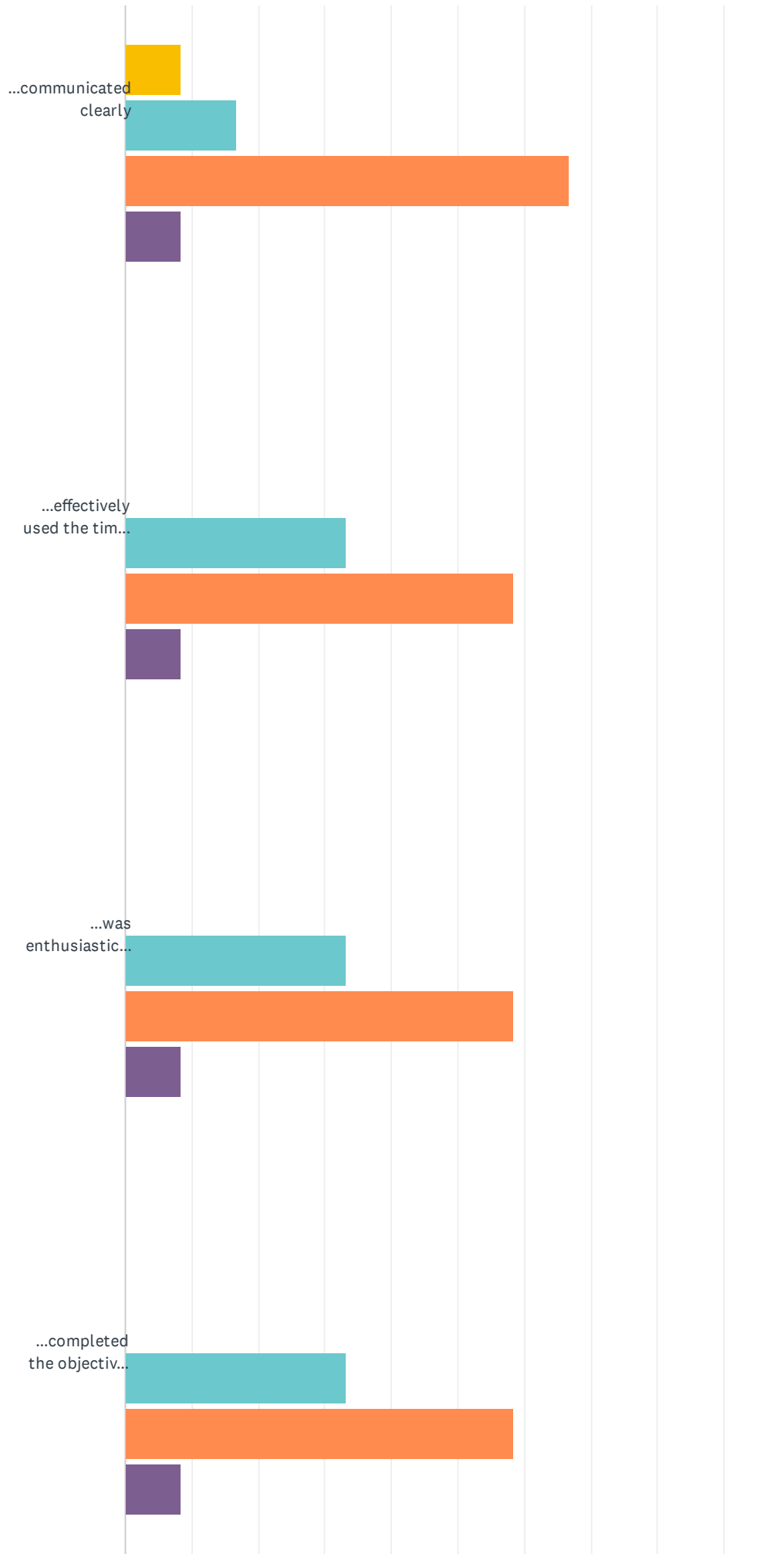
ANSWER CHOICES	RESPONSES
Not likely at all	0.00% 0
Not so likely	0.00% 0
Neutral	0.00% 0
Somewhat likely	16.67% 2
Very likely	83.33% 10
N/A	0.00% 0
TOTAL	12

Q21 Please choose your level of agreement with each statement. The instructor...

Answered: 12 Skipped: 2



DPPI Sphere course (November/December) - Post-course survey



DPPI Sphere course (November/December) - Post-course survey

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

■ Strongly disagree
 ■ Disagree
 ■ Neutral
 ■ Agree
 ■ Strongly agree
 ■ N/A

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	N/A	TOTAL	WEIGHTED AVERAGE
...treated students with respect	0.00% 0	0.00% 0	0.00% 0	25.00% 3	66.67% 8	8.33% 1	12	93.18
...made students feel welcome to ask questions	0.00% 0	0.00% 0	8.33% 1	16.67% 2	66.67% 8	8.33% 1	12	90.91
...could answer questions well	0.00% 0	0.00% 0	8.33% 1	25.00% 3	58.33% 7	8.33% 1	12	88.64
...communicated clearly	0.00% 0	0.00% 0	8.33% 1	16.67% 2	66.67% 8	8.33% 1	12	90.91
...effectively used the time available	0.00% 0	0.00% 0	0.00% 0	33.33% 4	58.33% 7	8.33% 1	12	90.91
...was enthusiastic and engaging	0.00% 0	0.00% 0	0.00% 0	33.33% 4	58.33% 7	8.33% 1	12	90.91
...completed the objectives outlined in the description	0.00% 0	0.00% 0	0.00% 0	33.33% 4	58.33% 7	8.33% 1	12	90.91

Q22 What went WELL with this project?

Answered: 7 Skipped: 7

#	RESPONSES	DATE
1	We have met my colleagues in Europe and learned the world standards of humanitarian aid.	12/8/2020 6:38 PM
2	The posters.	12/8/2020 3:42 PM
3	That I had confirmation from the group members about the things I have prepared. However this is not a positive thing, there should be more dialogue and discussion, which is definitely up to the group members. However, I think that one person should be appointed during the Zoom conferences on the end of the second week to be leader of the group, with the other group members agreeing, that would ease the communication and work a lot.	12/8/2020 3:41 PM
4	Description	12/8/2020 3:33 PM
5	The presentation was great in application zoom.	12/8/2020 3:32 PM
6	I am satisfied with the final product	12/8/2020 3:31 PM
7	Everything	12/8/2020 3:26 PM

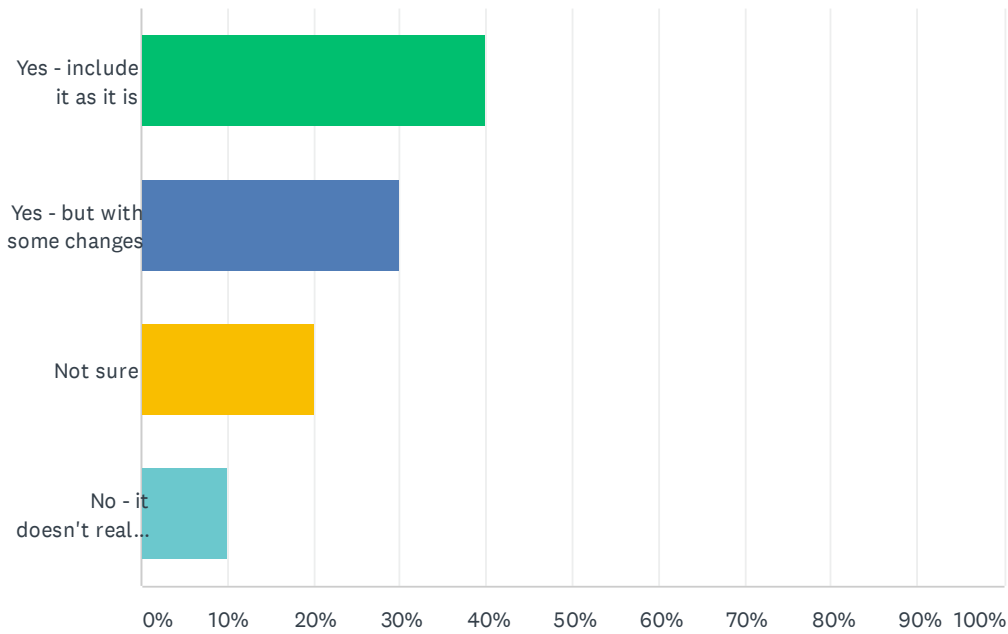
Q23 What did NOT GO SO WELL with this project?

Answered: 7 Skipped: 7

#	RESPONSES	DATE
1	I could not benefit sufficiently because my English level was insufficient	12/8/2020 6:38 PM
2	group discussion	12/8/2020 3:42 PM
3	That I did the whole thing almost alone and had not any constructive feedback from my team members.	12/8/2020 3:41 PM
4	Poor internet connection	12/8/2020 3:33 PM
5	it was great.	12/8/2020 3:32 PM
6	Not everyone participated in the communication	12/8/2020 3:31 PM
7	/	12/8/2020 3:26 PM

Q24 Should we include this group activity in future versions of this course?

Answered: 10 Skipped: 4



ANSWER CHOICES	RESPONSES	
Yes - include it as it is	40.00%	4
Yes - but with some changes	30.00%	3
Not sure	20.00%	2
No - it doesn't really work	10.00%	1
TOTAL		10

Q25 Please leave any other comments about any aspect of the course here.

Answered: 8 Skipped: 6

#	RESPONSES	DATE
1	Thank you to all instructors. I wish this course to be held in Turkish in the future.	12/8/2020 6:39 PM
2	Many thanks to the people who organized and conducted this course. For their professionalism, goodwill, and sense of tact. I hope that there will be an opportunity for more interested people to have the opportunity to take part in such courses.	12/8/2020 3:46 PM
3	The lectures were interesting, but they felt more like repeating things we already are required to know and are too general. Be more specific during the lectures and give real life examples of the points you want to prove. Nonetheless, thank you very much, it was a pleasure!	12/8/2020 3:42 PM
4	Thank you all of course	12/8/2020 3:35 PM
5	I'm waiting for the next course. :))	12/8/2020 3:33 PM
6	%	12/8/2020 3:31 PM
7	Thank you for your efforts and spare time! In was very informative :)	12/8/2020 3:29 PM
8	Thank you very much,, great course	12/8/2020 3:27 PM