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CURRICULUM VITAE

Humanitarian, Arbitrator and Writer. Dima has occupied various managerial positions and collaborated with key INGOs and UN bodies to develop the capacity of national bodies. She is a professional Trainer, Course Designer and ToT evaluator.

1. PROFESSIONAL EXPERIENCE

- [June 2018 - To date] {Humanitarian Affairs Advisor: Senior Consultant and Researcher} main clients include :

a) IOM, b) Joint Crisis Coordination Center (JCC), c) The Joint Coordination and Monitoring Center (JCMC), d) the Ministry of Displacement and Migration (MoMD) - Iraq, e) Sphere -Geneva, f) UNWOMEN (UNTF) -New York, g) and a network of NGOs spread over Lebanon, Syria, and Iraq.

Advise on strategies for capacity development of Humanitarian actors including government bodies, UN agencies, and local NGOs. Lead on needs assessment, Design MEAL frameworks to evaluate potential trainers. Advise on development of Humanitarian programs and propose. Lead training of trainers. Design and deliver bespoke workshops and develop training teams and material . Facilitate regional webinars and lead on design of Report on capacity of partners and propose capacity development approaches and strategies, Online coaching for future trainers. Advise on Strategies. Support on design of proposals and review press releases. Conduct Desk research.

Areas of expertise include: Sphere (the Minimum standards of Humanitarian response), the Core Humanitarian other Standards, Guiding principles on Internal displacement , International Humanitarian Law, Project Cycle Management, Gender Mainstreaming, Proposal Writing, Logframe development, Conflict resolution

- [April2017 - May 2018] {Partnerships and Capacity Development Coordinator} at Oxfam- Iraq:
- [September2016 - April 2017] {Partnerships Programme Manager} at Syria Partnerships Programme Oxfam GB, Beirut, Lebanon:
- [May2015 - September2016] {Capacity Building Project Manager} at Syria Partnerships Programme- Oxfam GB, Beirut, Lebanon:

Manager in conducting partners' due diligence process. Report on Capacity Building activities. Design

[May2014 - May2015] {**Capacity Building Team Lead**} at Syria Partnerships Programme- Oxfam GB, Beirut, Lebanon :

- [2013] {**Community Development Manager**} at Danish Refugee Council, Tripoli, Lebanon:
- [March 2012.Jan 2013] {**Protection Officer**} at Norwegian Refugee Council, Qubayyat, Lebanon:
- [Jan10 - Jan2011] {**Legal affairs and Policy consultant**} at UNESCO Staff union, Paris, France:
- [Mar 2009.Dec 2009] {**Legal and Policy consultant**} at PEACE Program: UNESCO, Paris, France:

Adapt communication strategy to Arab context, develop networks between Palestinian and European universities, Follow up on students applications and liaise between them and their host universities.

- [2006.2008] {**Law tutor**} Paris II, ASSAS University, Paris, France: Provide counsel to law students,
- [June 2009.Dec 2009] {**Writer/ Journalist**} at Montagne Rouge for ALJAZEERA, Boulogne-Billancourt, France: Prepare and adapt scenarios, translate scripts
- [1998.2004] {**Freelance columnist**} at ANNAHAR Newspaper, Beirut, Lebanon

2. ACADEMIC BACKGROUND

- 2022 International Arbitration Certification, American University of Beirut, Lebanon
- [2004 . 2005] {LLM Comparative law}, Paris1 La Sorbonne, France
o {Field} : Public and Private comparative Laws, Romano German and Common law traditions
- [1999 . 2004] {"Double Licence" of French and Lebanese Law}, Saint-Joseph University (USJ), Beirut, Lebanon

o {Specialization}: International Private Law, Contract Law, Public and European Law, Common Law, Arab countries law, Religious laws

3. VOLUNTEERING

- Co-founder of NO2TA feminist platform www.NO2TA.org
- Creator of [Monitoring aid in Lebanon](#) platform
- International Affairs coordinator at General Union of Arab Students in Europe (Mar 2008. Dec 2010), Paris, France.
- {Responsibilities} : Organizing the first Arab students conference at La Sorbonne, lecturing on cultural dialogue, event animating, network developing, journal chief editor
- Rapporteur and Arab students representative at UNESCO'S 48 th International Conference on Education, UNESCO, Paris,2009.
- Students Struggle Society, directing member Lebanese Youths (2000.2004).

4- CERTIFICATIONS, FELLOWSHIPS AND LEARNING

- {RedR}, London UK, Consultancy platform (associate)
- {Sphere Project}, HQ Geneva, Certified Sphere Trainer –Evaluator- Facilitator
- Building a Better Humanitarian Response Certificate (Harvard)
- {OneBeat Fellowship}, USA, NY, September to October 2013: State Department Alumni
- {Media supporting women leadership}, Smart Center, Beirut, March 2013.June2013
- {Fellowship at the United Nations Alliance of Civilizations}, Intensive leadership training in New York, Washington, Berlin, Brussels and Paris, December 2012: UNAOC Alumni
- {Classical Hindustani Music student}, Dhruvad Sansthan Bhopal.India, 2011.2012
- {Theatrical expression}, PARIS 1 University, La Sorbonne, Paris, 2009
- {Legal research training}, Institute of Advanced Legal Studies, London, Summer

2005 • {Internship}, ANNAHAR Newspaper, Beirut Lebanon, 2004

5- PUBLICATIONS AND RESEARCH

- {Women's political rights and the fake religious tradition},
- "We are done", <https://megaphone.news/استوينا>
- {Building Partnerships}, <https://oxfaminiraq.exposure.co/building-partnerships>, Jan/2018
- {Bastard Tongues} a trilingual poetry collection published in 2014
- {A universal fight, Open Democracy} <http://www.opendemocracy.net/dima.el.sayed/universal.fight>, February 2011
- {Arabs and Human Rights}, Yearbook of the School of Oriental and African Studies, March 2011 - Academic
- {The Marriage Contract between Islam}, Romano. German and the Common Law traditions, Memoire LLM, Paris 1 La Sorbonne, 2005 - Academic
- {Book critique}, Soldier Children, M. O. HOBALLAH (ANNAHAR 2004), 11 minutes, Paolo Coelho (ANNAHAR 2004)

6- LANGUAGES

- Arabic, Mother tongue • French, fluent, written and spoken • English, Fluent, written and spoken