

**Dina Volynets**  
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**Strategy Development & Project Management Specialist, Social Change Analyst & Strategist (R&D)** with more than 15 years' experience in governance, civil society, community development and humanitarian projects in Belarus and Ukraine.

Certified coach, trainer, facilitator. Member of International Association of Facilitators.

Author of the Curly Management TM methodology and the book «Curly Management. How to manage projects without betraying yourself» (UKR), Yakaboo Publishing, 2023.

### **Areas of expertise**

- Navigation in transformational processes, facilitation of strategic sessions and meetings (including Future Search, Open Space, Design thinking and other methodologies);
- Mentorship and consultancy in strategy development and project management;
- Research, analysis and development for social change processes;
- Technical assistance to CSOs: capacity assessments, strategic development and capacity building plans, mentorship, facilitation, coaching, trainings;

### **Experience**

**Strategy Development & Project Management Specialist.**

**Social Change Analyst & Strategist**

**Facilitator, coach, trainer & methodologist**

Freelance

Oct 2010 - present

**Liaison Officer in Ukraine, DEMAC Global Initiative**

March 2022 - present

**National Coordinator Ukraine NGO Forum**

Sep 2015 – Apr 2016

**Project Development Specialist/Consultant, ekonomika+**

Apr 2015 - Aug 2015

**Program Officer → Small Grants Program Officer**, Community Development Fund, Pact, Inc in Ukraine

Oct 2010 - Oct 2014

**Intern → Program Assistant**, Organizations' Development Support project Pact, Inc in Ukraine

Apr 2008 - Sep 2010

### **Education and Training**

2005–2009 **Bachelor Degree in Management of Organizations**, Kyiv National Linguistic University, Institute of Economics and Law

Jun, 2009 **MERL (monitoring, evaluation, reporting and learning)** Community of Practice meeting, Pact, Inc, Addis Ababa, Ethiopia

Jul, 2012 **DG (democracy and governance)** Community of Practice meeting, Pact, Inc, Arusha, Tanzania

Mar, 2013 **Capacity Building of NGOs in e-society**, E-Governance Academy, Tallinn, Estonia

Jun, 2016 **Deep Democracy Conflict Resolution** Leadership Supervision Seminar, Deep Democracy Institute, Kyiv, Ukraine

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| Nov, 2016 | <b>Sphere Project: Humanitarian Charter and Minimum Standards in Humanitarian Response</b> Training for Trainers, Ukraine NGO Forum, Kyiv, Ukraine |
| Feb, 2017 | School of <b>Graphic Facilitation and Scribing</b> , Module 1, IACD Kyiv, Ukraine  |
| Nov, 2017 | <b>Design-thinking for Innovation</b> , University of Virginia (Coursera)  |
| Dec, 2017 | <b>1.0 Essential Coach Training Program</b> , Coach Training EDU, USA  |
| Nov, 2019 | <b>Mastery of facilitation</b> , Certification program, Facilitation Park, Ukraine   |
| Mar, 2021 | <b>Advanced Train the Online Trainer</b> , Nomadic International Business Psychology, Netherlands  |
| Dec, 2021 | <b>Facilitator Certification</b> , Facilitation Park Agency & Grape People (Finland)   |

## Language skills

Ukrainian - native  
 Russian - native  
 English - fluent  
 Belarusian - intermediate  
 Spanish - elementary

## Research and analysis

2017

**Community based approaches to inclusion of internally displaced people (IDPs) in Ukraine**, Project manager & Analyst, Right to Protection NGO, funded by the Charles Stuart Mott Foundation

2019

**Country-level solutions for local humanitarian actors**, National Consultant, OwlRe, funded by the International Federation of Red Cross and Red Crescent Societies

2021

**DIASPORA ORGANIZATIONS AND THEIR HUMANITARIAN RESPONSE IN UKRAINE**, National Consultant, DEMAC - DIASPORA EMERGENCY ACTION & COORDINATION, hosted by Danish Refugee Council