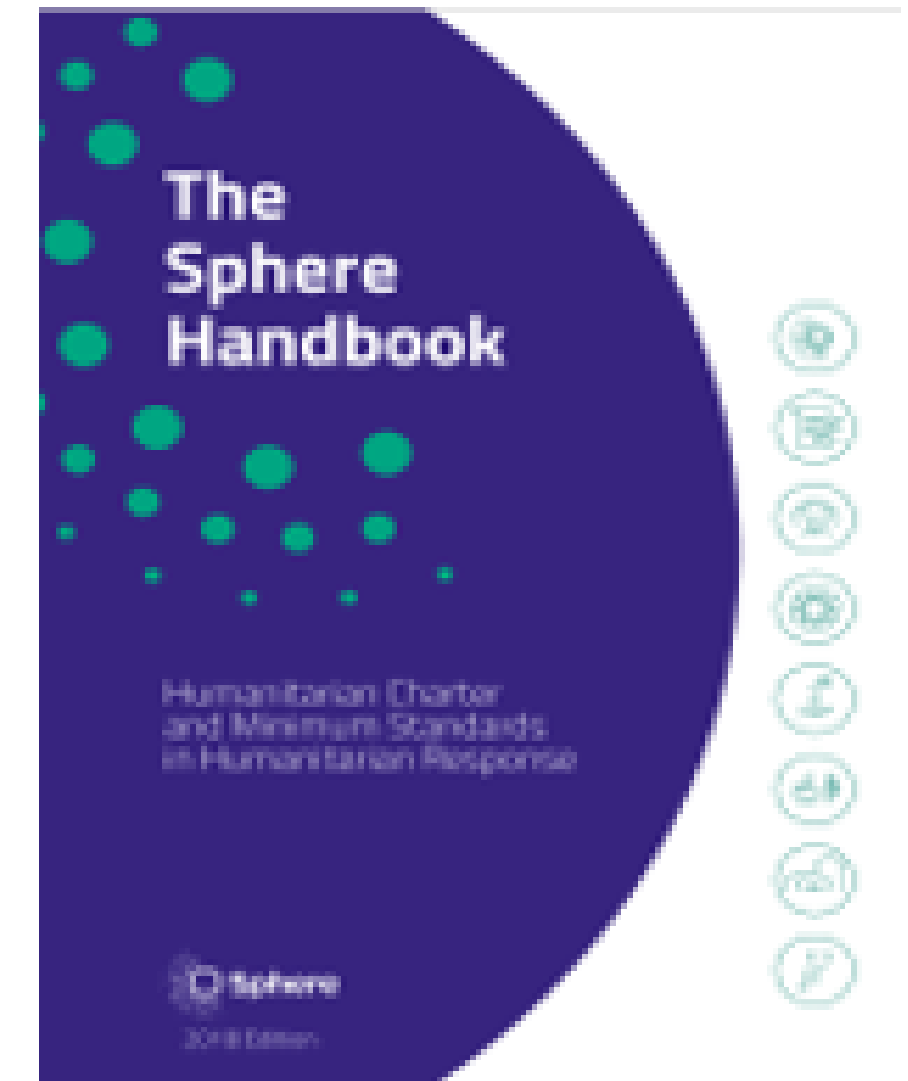


# Pre-ToT Webinar – Sphere ToT in Ethiopia

Organized by

Dutch Relief Alliance (DRA) - Ethiopia  
Joint Response Project and Joint  
Accountability and Inclusive Project –  
EHF

December 6, 2023  
10:30-11:15



# Welcome Webinar (45 min)

- **The main aim of this welcome webinar is to:**
  - introduce the objectives, agenda and expectations
  - set the tone & prepare you for the upcoming ToT &
  - assure you the support you will receive to successfully complete the ToT.

# Contents

- 1) Introduction**
- 2) Objectives of the ToT**
- 3) Pre-ToT conditions**
- 4) Essential conditions**
- 5) ToT agenda**
- 6) Your expectations**

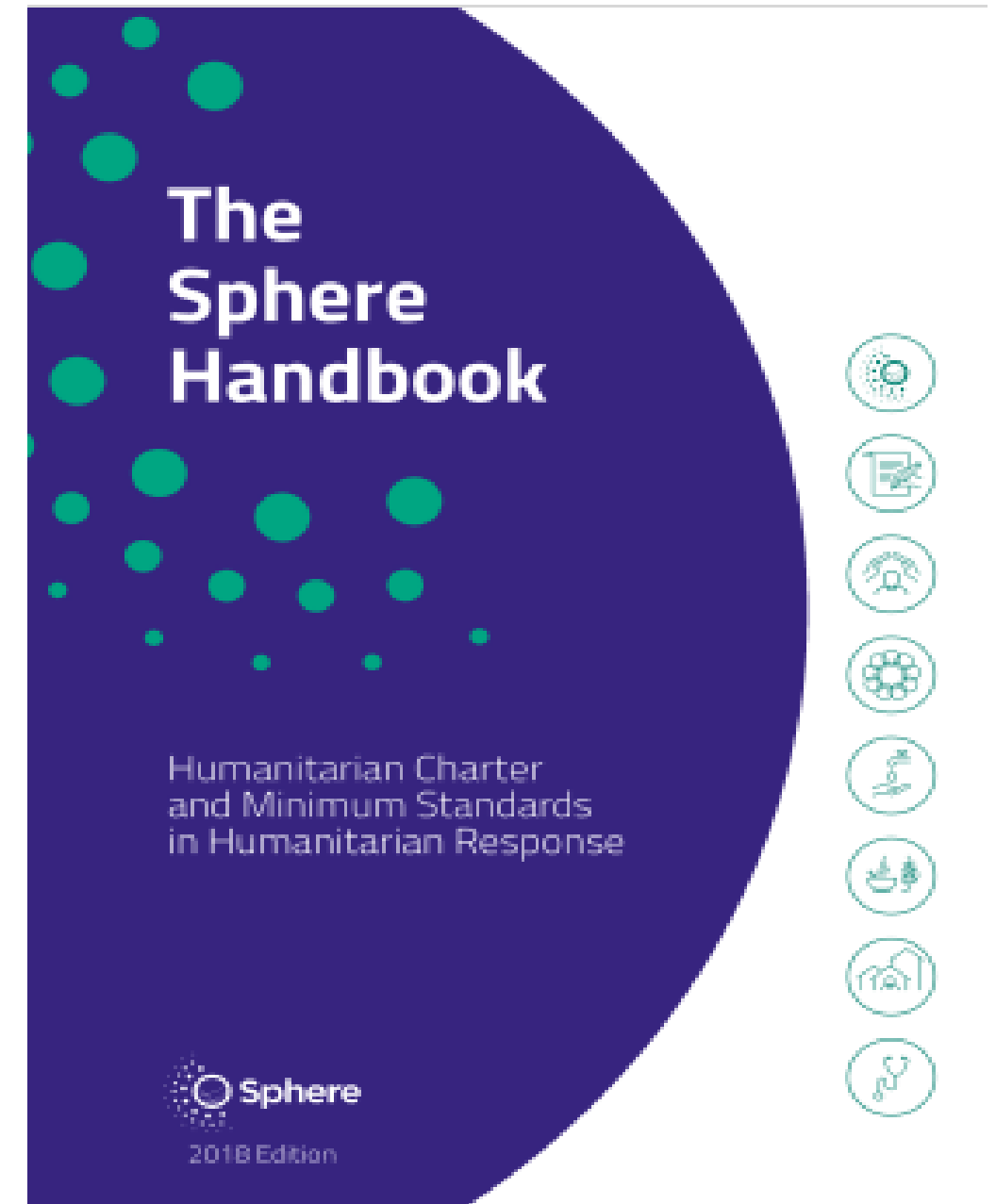
# 1) Introduction

- organized by a joint initiative
- five Sphere and CHS workshops in two months
  - a total of 91 (17 female) professionals from 33 organizations and agencies
- This ToT is a continuation to make you
  - **listed Sphere trainers in Ethiopia.**



## 2) Objectives of the ToT

- to develop humanitarian professionals' KAS in training, promoting, and applying Sphere.
- The two specific objectives:
  - to reinforce your applications of Sphere HB, &
  - to help you design and run a sphere learning event.
- **Listed/ Certified Sphere trainer???!!!**



# 3) Pre ToT conditions

- Complete Sphere and CHS training – done
- Participating in the online ToT – completed?
- Attending this webinar
- Familiar with training materials [ongoing; Have you visited?]
  - **Sphere Short Workshop Pack** – Facilitator’s Guide to 2h, half-day, 1-day and 3-day Sphere workshops:  
<https://spherestandards.org/resources/sphere-short-workshop-pack-2023/>
  - **Sphere Training Pack** – Facilitator’s Guide to 5 days of in-person Sphere training: <https://www.spherestandards.org/resources/sphere-training-package-2018-english/>

## Full list of training sessions

### Learn theme – understanding Sphere

STP 1: Welcome and Introduction

STP 2: What is Sphere – the Handbook

STP 3: What is Sphere – Standards in Context

STP 4: The Humanitarian Charter

STP 5: Protection Principles

STP 6: Core Humanitarian Standard

STP 7: WASH

STP 8: Food Security and Nutrition

STP 9: Shelter and Settlement

STP 10: Health

### Act theme – using Sphere

STP 11: Using Sphere in Practice

STP 12: Sphere and the Programme Cycle

STP 13: Sphere, Assessment, and Analysis

STP 14: Sphere and MEAL

STP 15: Sphere and Protection from Sexual Exploitation and Abuse (PSEA)

STP 16: Sphere and Coordination

STP 17: Sphere, Cash, and Markets

STP 18: Sphere and the Humanitarian Standards Partnership

STP 19: Advocacy – Realising the Full Potential of Sphere

STP 20: Evaluation and Wrap-Up

# 4) Essential conditions

- arrive at the venue by 8:30 AM on December 11, 2023, and agree to depart from the venue no earlier than 5:00 PM on December 15, 2023.
- agree to participate in all sessions using various methods, including video recording & participant-led facilitation.
- agree not to use laptops, check emails, nor make phone calls throughout the ToT sessions
- manage logistics ahead – social event;



5)

# Sphere ToT Ageneda

DRA, SOS CVA & AAP-WG-Ethiopia, December 11-15, 2023

Haile Resort, Adama Ethiopia

	11-Dec Monday	12-Dec Tuesday	13-Dec Wednesday	14-Dec Thursday	15-Dec Friday
<b>Block 1</b> 8:30-10:00	Opening speech & welcome Introduction and ice breaker	Recap	Recap	Recap	Learning review
	Introduction to Sphere & ToT	Adult learning principles	Adults learning clinic Group formation for Maxi sessions	Participant led Maxi sessions (60 minutes)	Sphere activity cards
<b>Coffee Break</b> (30 min)	Break (30 min)	Break (30 min)	Break (30 min)	Break (30 min)	Break (30 min)
<b>Block 2</b> 10:30-11:30	Sphere content: Foundation chapters in practice	Assessing learning needs	Introduction to group presentations and tips	Participant led Maxi sessions (60 minutes)	Welcome to Sphere training community
<b>Block 3</b> 11:30-12:30		Sphere content: Technical chapters in practice	Designing a learning event	Training checklist & measuring training impact	Participant led Maxi sessions (60 minutes)
<b>Lunch Break</b> (60min)	Lunch Break (60min)	Lunch Break (60min)	Lunch Break (60min)	Lunch Break (60min)	Lunch Break (60min)
<b>Block 4</b> 13:30-15:00	Using Sphere in context	Introduction to Mini sessions	Preparation for Maxi sessions (60 minutes)	Participant led Maxi sessions (60 minutes)	Next steps and action planning discussion
		5-minute presentations (PLS)			
<b>Coffee Break</b> (30 min)	Break (30 min)	Break (30 min)	Break (30 min)	Break (30 min)	Break (30 min)
<b>Block 5</b> 15:30-16:30	Giving & receiving feedbacks	5-minute presentations (PLS)	Preparation for Maxi sessions (60 minutes)	Learning review	Collective initiative (Networking)
<b>Daily Evaluation</b> (16:30 -16:45)	Post it with two stickers	Today I engaged when... and I was less...	Smiles	For me today was....	Certificates and group photo

# 6) Your expectations

- What are your expectations? Any needs regarding the ToT?
- What do you expect from us?



**Sphere**



THANK  
YOU