## Learning outcomes

By the end of the session, participants will be able to:

- Explain Sphere's philosophy
- Navigate the Sphere Handbook
- Differentiate between Standards and Indicators
- Say why analysis of context is vital

## Note for facilitators

This session requires no technology, other than access to the Sphere handbook (via printed book, Sphere website or HSP app). Timings are flexible. The first sequence is designed to get to know one other and put the participants in the mood for learning, as well as present the Sphere philosophy in an active and engaging way. The quality of the debriefing is key to the success of the 'Deep Dive into the handbook' sequence. Try to relate the handbook to the participants personal experience or SIMEX experience. Draw upon experience from different countries.

Time	Description	Resources
0900	Welcome participants and introduce self.	Item (can be e.g. a
40'		bottle of water),
	Ask: Tell your neighbour the most important thing that	Handbook
	happened to you last year.	
	Stress that their partner must do active listening.	
	Debrief: Sphere is about people-focused humanitarian response.	
	Ask: How close are you to affected people?	
	Place an item in the middle of the room to indicate affected	
	people. Ask people to place themselves in the room according to	
	how close they are to affected people in their daily life. Choose	
	three or four people to debrief: Why did you stand where you stood?	
	Replace the item with a Sphere Handbook	
	Ask: How close are you to Sphere?	
	Ask people to place themselves again according to how close they	
	are to Sphere. Debrief: Why did you stand where you stood?	
	Key message: The approach and tools presented in the Sphere	
	Handbook will help you get closer to affected people by actively	
	involving them in humanitarian response.	
0940	Give brief history of Sphere.	
15'	The handbook is written by humanitarians, for humanitarians.	
	Foundation chapters and 4 life-saving technical chapters.	
	Let's dive in!	
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0955	Deep dive into the Sphere handbook.	A3 posters with each
20'	Ask participants to download handbook.	issue stuck to walls of
	Distribute paper copies if you have them.	classroom
	Task: You are working on the Polish border, on a new emergency shelter for Ukrainian refugees.	
	<ul> <li>You are asked for advice on the following issues:</li> <li>Organising the living space in the shelter</li> <li>Promoting good hygiene practices in the shelter</li> <li>Protecting the shelter's most vulnerable residents</li> <li>Making sure that mental health needs of staff and residents are being looked after</li> <li>Ensuring residents can participate in decisions that affect them, and give feedback</li> </ul>	
	Ask students to stand near the poster with the theme they want to work on. That is their group. Ask them to note on the flipchart all the references they can find in the Sphere Handbook that will help them give advice on their issue.	
	Go round the groups, helping them find references throughout the handbook, asking them to write out relevant standards in full, and to list indicators where appropriate.	
1015 15'	Break	
1030 30'	Ask each group to present their findings in turn.	
50	<b>Debrief: How useful did you find the handbook?</b> Show how their answers came from different parts of the Sphere Handbook. No one chapter exists in isolation. Technical chapters and cross-cutting themes. Explain the difference between standards and indicators. Use 15I and 3.5 m2 as examples. Discuss contextualisation.	
	<b>Key message:</b> There is a lot of information in the Sphere handbook! Importance of contextualisation and involvement of local population.	
1100 15'	Structure of Sphere HandbookPut the activity cards on a table in the middle of the room in loosely sorted piles.Ask the group to sort them into the structure of the handbook as they understand it.Debrief, highlighting any areas that have not yet been covered e.g. HSP, Humanitarian Charter.	Sphere Activity Cards
1115 15'	Questions, Discussion and Evaluation	