Terms of Reference

List the Sphere activities your organisation is intended to conduct in the next 12 months?

Current/Planned Activities *(Please be as specific as possible)*	Tentative timeline *(if applicable)*
Engagement with local authorities & Advocacy work	
+ Humanitarian Policy Analysis and Dialogue in Southern Africa + Sphere Standards adapted to National Disaster Risk Management in Southern Africa	Q3 2020 – throughout 2021
Translation of the Handbook, Tools & Learning materials, etc.	
+ Sphere Training materials Portuguese translation for Mozambique humanitarian sector. + Engage with the Brazilian Focal Point (FFIH) who are carrying out the translation of the Sphere Handbook into Portuguese and explore opportunities for collaboration.	Q1 2021
Sphere trainings and events	
See below training calendar	
Coordination with the Sphere community at country/regional level	
Humanitarian Documentaries + CHA aims to blend award-winning journalism, analysis and data to give decision- makers, influencers and others interested in or affected by crises a real-time, in- depth view of the realities on the ground and the policy debates surrounding them with the ways humanitarian crises in Africa are either being addressed or neglected.	Q3 2020 – Throughout 2021

Quality and Accountability groups + Promote local, national and regional Q&A groups to periodically reflect and cross- learn humanitarian standards to better influence humanitarian response, building greater ownership by individuals, communities and organizations	Q4 2020 – Throughout 2021
Other activities	
Humanitarian Standards Accreditation + Develop and advocate for an accreditation system of humanitarian practitioners to fully professionalize the sector	Ongoing
Humanitarian Performance Monitoring + CHA seeks to critically measure the performance of humanitarian responses in line with the Core Humanitarian Standard as a guiding framework	Ongoing

How are you going to evaluate the success of the above-mentioned activities?

(Suggest success indicators for each above activity)

Strategic Goal:
Consolidate the Sphere standards and Associated Standards initiatives (HSP) as premiere benchmarks for humanitarian action in Africa.

Key Indicators	Key Actions	Frequency of measurement
1.Evidence-based humanitarian action in Africa promoted	Policy Analysis briefs Stakeholder dialogue Adoption of Sphere Standards in National Humanitarian frameworks	Quarterly
2.Improved quality and accountability of humanitarian action across all sectors.	Sphere Standards training (Online & Off-line) Partnering with universities & other professional training institutions to have Sphere Standards as part of curriculum	see calender
3.Harmonised approach to support users in the application of standards adopted	a. Sphere Training materials Portuguese translation for Mozambique humanitarian sector.	Quarterly
4. Coordination with the Sphere community at country/regional level improved	Country level Q & A groups established & functional Humanitarian Documentaries	Half yearly
5.Accreditation system of humanitarian practitioners to fully professionalize the sector advocated for.	Trainers and trainees' databases developed and updated at country level After training support services	Yearly

Last update : September 2020

Is your organisation working with other Standards intitiatives? If so, how do you collaborate with them? *(Please indicate if you are a member of CaLP, CPMS, INEE, LEGS, Seep network, ADCAP and/or the CHS Alliance)*

Humanitarian quality and accountability tools offered by CHA, include but not limited to, Minimum Standards for Child Protection, Minimum standards of Education in Emergencies, Livestock in Emergencies Guidelines (LEGS), Minimum Standards in Economic Recovery, WASH in Emergencies, Health in Emergencies, Shelter & Settlement in Emergencies, Food Security & Nutrition in Emergencies and other Sphere companion standards. Data preparedness and humanitarian technologies also add to the growing list of relevant trainings that CHA brings to bridge the skills gap in the sector.

As part of its Strategic Priorities, working towards membership with CaLP, CPMS, INEE, LEGS, Seep network, ADCAP and/or the CHS Alliance is on the cards (see CHA Strategic Plan -2020 to 2024)

CENTRE FOR HUMANITARIAN ANALYTICS

HUMANITARIAN TRAINING COURSES CALENDAR 2020 (Online)

YEAR/MONTH	DAYS																														
2020	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
AUGUST			Sphere Standards in Humanitarian Action (COVID-19 special focus)								WASH in Emergencies (COVID-19 special focus)															Education in Emergencies (COVID-19 special focus)					
SEPT								Sphere for Humanitarian Logistics (COVID-19 special focus)						Sphere Standards for Food Aid & Nutrition in Emergencies							Sphere Standards (2018 version) Training of Trainers (ToT)							Sphere Standards for Health Programming in Emergencies			
OCT					Sphere for Governance Programming							Sphere for Migration programming									Sphere Standards for Shelter & Settlement Programming							Sphere for Gender Programming			
NOV		Sphere for Monitoring, Evaluation & Learning								Cyber Security & Data Protection in Humanitarian Work							Core Humanitarian Standard (CHS)							Livestock Emergencies Guidelines & Standards (LEGS)							
DEC							GIS in Humanitarian work																								
JAN 2021																	Sphere for Child Protection										Humanitarian Inclusion Standards for older people and persons with disabilities				

NOTE:

1. Customised trainings for organisations can be arranged upon request.
2. All enquiries and reservations to be directed to wonder@cha-africa.org and cc wonder.mufunda1@gmail.com or +263 772 661 343 **(Wonder)** or 12th Floor, Cyrex Business Centre,Joina City, cnr. J. Moyo and J. Nyerere, Harare, Zimbabwe