

## Terms of Reference

List the Sphere activities your organisation is intended to conduct in the next 12 months?

<b>Current/Planned Activities</b> <i>(Please be as specific as possible)</i>	<b>Tentative timeline</b> <i>(if applicable)</i>
<b><i>Sphere trainings and events</i></b>	
<ul style="list-style-type: none"> <li>+ A series of Sphere trainings organized across Syrian governorates targeting volunteers and staff members of SARC branches (Dair Ez Zor, Hasakeh, Raqqa, Hama, Tartous, Aleppo, Rural Damascus, As-Swaida, Daraa, Qunaitra, Lattakia).</li> <li>+ Sphere trainer's preparation training (TOT).</li> <li>+ Sphere online training targeting volunteers and staff of the Syrian Arab Red Crescent in hard-to-reach areas.</li> </ul>	During 2021
<b><i>Translation of the Handbook, Tools &amp; Learning</i></b>	
<ul style="list-style-type: none"> <li>+ Previous work was done in translating the Sphere Training Pack and presentations into Arabic.</li> <li>+ Some activities and examples will be added within the Syrian context.</li> </ul>	Achieved During 2021

**How are you going to evaluate the success of the above-mentioned activities?**

*(Suggest success indicators for each above activity)*

<ul style="list-style-type: none"> <li>➤ Conducting a pre- and post-assessment for participants in Sphere trainings to evaluate the impact of the programme.</li> <li>➤ Conducting an evaluation of the implemented trainings.</li> <li>➤ Case studies activities for the four technical chapters (Water - Food - Health - Shelter and Human settlements).</li> <li>➤ Any suggestion or feedback from the participants to improve the training process is always welcome.</li> <li>➤ The goal is to link Sphere with the Syrian context and the Syrian Arab Red Crescent response.</li> </ul>
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