# Education

**M-Phil/ MS (Research Contd) 2012** Hazara University, Pakistan

**MBA 2005** AIOU Pakistan

**LLB 2003** University of Peshawar, Pakistan

**B-Com 1998** University of Peshawar, Pakistan

**DIT** **2003** BTE Peshawar Pakistan

# Experience

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| * Drafted, as member of a team of experts, Water, Sanitation and Behavioral Change Communication Policies for Khyber Pakhtunkhwa Province. * Facilitated as member the Sphere Standards Review Process in Pakistan * Headed Missions on Assessment, Monitoring and Evaluation at United Nations Development Programme and UN-HABITAT Pakistan in natural and human-made disaster affected areas. * Facilitated global approach of clusters and working groups in Emergencies and Early Recovery in Pakistan. * Facilitated EOP and Mid-Term Review Missions. * Developed Yearly Progress Reports along-with the donors’ and M&E Reports. * International Trainer on Sphere Standards in Emergencies.  |  |  |  | | --- | --- | --- | | **Professional Competencies**   * Administration, recruitment, training and professional development of development sector fellows. * Designed and implemented projects for advocacy, disaster response (relief and early recovery), coordination and enterprise development all over Pakistan. * Conducted and supervised assessment, monitoring and evaluations. * Coordinated with departments, political leaders, civil society, Armed Forces and general public to ensure smooth implementation of projects. * Planned and executed monitoring and evaluation frameworks for mega projects. * Trainer for M&E, Sphere Standards, PRA and Report Writing etc. * Practicing Result Based Management   **Skills**  Decision Making, Planning and Execution. Coordination, Team Work, Training  **Languages**  English, Urdu, Pashto, Dari, French, Punjabi |  |  |  * Represented UNDP and UN-HABITAT in national conferences on Disaster and WATSAN issues. |  |  |

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| **Achievements** |
| Stood 3rd in the KPK Province in DIT Results |
| Best Worker of the Year 2006 at Sungi Development Foundation  International Master Trainer on Sphere Standards |

**Publications**

* *Research Document on Sanitation Options at* <http://www.unhabitat.org.pk/Publication.html>
* *Papers and News Stories available at* hu-pk.academia.edu/SaqibKhanLughmani
* Impact of Job Satisfaction on Employees’ Turnover Intentions-Under Review

**Training and Courses**

M&E Fundamentals (online) | MEASURE Evaluation - USAID

First Aid Training | Pacific Medicare - UNDP

Pakistan Approach towards Total Sanitation ToT | UN-HABITAT-UNICEF

Basic Security in the Field (online) | UNDSS

Safe and Secure Approaches in Field Environments (SSAFE) | UNDSS-UNSSC

Gender Mainstreaming in WASH | UN-HABITAT

Sphere Standards ToT | CWS-A/P Bangkok-Thailand

Case Based Learning | HRDI

Impact Assessment | Quantitative Analysis | PM&E | Oxfam-Novib

M&E | PRA | LFA Designing Workshop | Qualitative Research Methodologies | Sungi

Writing Skill | Save the Children Gender Sensitization | Rozan

Effective Communication & Presentation Skills | Sungi Development Foundation

Project Cycle Management | Business Processes Re-engineering | EC-UNDP-HRDN

Disaster Management | CBRM-Intercooperation-RedR

**Positions Held**

**National Monitoring and Reporting Officer, UNDP Pakistan** (Apr 2011-todate)

Responsible for coordination, monitoring and reporting under National ERWG mandate

**Behavioral Change Communication Specialist-UN-HABITAT Pakistan** (Jan 2011- Apr 2011**)** Advise on BCC issues and development of BCC related material

**Regional Project Coordinator-WATSAN-UN-HABITAT Pakistan** (Jun 2010- Dec 2010)

Responsible for government coordination: monitoring and implementation of projects through IPS

**Section Head-Programme Coordinator-RM&E Sungi Foundation Pakistan** (Sep 2007-Jun 2010**)**

Administration, Coordination and Supervision

**M&E Officer, Sungi Development Foundation Pakistan** (Jul 2006- Sep 2007)

Monitoring, Evaluation and Reporting

**Livelihood Coordinator IC-SDC**  (Dec 2005-Jul 2006)

Coordination, Monitoring and Reporting

**Base Camp Manager-ACTED Pakistan** (Oct 2005-Dec 2005)

Administration, Liasion, M&E, Reporting

**Markaz Coordinator-NCHD** (Oct 2004-Sep 2005)

Coordination, Supervision, M&E, Reporting

**Social Mobilizer-IRDP** (May 2003-Sep 2004)

Social Mobilization

**Memberships**

Member Khyber Pakhtunkhwa Bar Council Since 2003

Member High Court Bar Association since 2009