

FRANCESCA BALLARIN

KEY QUALIFICATIONS

- Child Protection and Education expert.
- Identification, formulation, management, monitoring and evaluation of humanitarian projects and programmes.
- Training, learning and facilitation for national and international staff of NGOs and Governmental Institutions.
- Capacity development, organisational appraisal and training programmes for CBOs and N-NGOs.

- Qualified Trainer on Sphere – Minimum Standards in Disaster Response and Sphere Focal Point for Italy Sphere Project/Istituto di Studi di Politica Internazionale (ISPI).
- Qualified Trainer on INEE Minimum Standards in Education
- Associate Trainer – RedR UK
- Qualified Facilitator for Participatory Logical Framework workshoping.

EDUCATION

Master Degree in Psychology (Laurea)- University "La Sapienza" - Rome, Italy - From 1994 to 1999

Diploma di Maturità Classica - Liceo Classico "Terenzio Mamiani", Rome, Italy - From 1985 to 1991

RELEVANT CONTINUED EDUCATION

Course "Child Rights Programming" e-learning training organised by H.R.E.A (1st of February -17th of April 2012).

Course "Logical Framework Approach Moderation Training: planning and evaluating aid programs" organised by PCM-Group (15-20 February 2009 Brussels –Belgium).

Course "Logical Framework Approach and Workshoping" organised by PCM-Group (4-6 February 2009 Brussels – Belgium).

Course "Minimum Standards in Education in Emergency: Training of Trainers" Organised by INEE –International Network for Education in Emergency (15-17 June 2003 Geneva –Swiss).

Course "Sphere: Training of Trainers #8" Organised by SPHERE Project (22-30 June 2003 Geneva –Swiss).

Course "Monitoring and Evaluation" organised by PCM-Group (Feb. 2003 Bruxelles –Belgium).

Course "Logical Framework Approach as a Tool for Quality Control in Project Cycle Management" organised by PCM-Group (March 2002 Bruxelles –Belgium).

Course "Psychology and Emergencies" organised by Unita' Psicologica di Crisi (Department of Psychology in the Crisis) of Rome University "La Sapienza" (Italy) and CIR - Consiglio Italiano per i Rifugiati (Italian Council for Refugees)- May 1999 Rome Italy

Course "Post-Traumatic Stress Disorder: Epidemiology and Treatment" conducted by prof. A.McFarlane and organised by Istituto Superiore di Sanita' (April 1999 Rome-Italy).

Workshop "Strategies, Tools and Techniques of Monitoring and Managing Stress and Trauma Related to Emergency Situations and High Risk Circumstances." Organised by O.V.E.P.E. (Organization de Victimologie et de Psychotraumatologie Européenne). (April 1999 Rome-Italy).

EMPLOYMENT HISTORY

December 2012	Sphere Trainer (Consultancy)	RedR - UK
<p>Designing and delivering a Training of Trainers on Sphere- Minimum Standards in Disaster Response .</p>		
October 2012 Syria	Psychological First Aid Trainer (Consultancy)	Terre des hommes
<p>Designing and delivering a 40 hours Training of Trainers on Psychological First Aid for the staff of the Syrian Arab Red Crescent.</p>		
September 2009-June 2012 Occupied Territories of Palestine Gaza Strip	Early Childhood Development Consultant	Terre des homes
<p>Development of the Education component of the Tdh Early Childhood Development Programme in Gaza Strip: Specifically, in charge of developing a quantitative and qualitative ECD Analysis to investigate the psychosocial wellbeing of children from 3 to 5; developing and implementing a capacity development process for the staff of the Ministry of Education, TDH-It National Partner and TDH-It Psychosocial Workers (training, on the job mentoring and distance support); designing the monitoring system and undertaking a final impact evaluation of the programme; work within the Mental Health and Psychosocial Support Cluster and Education cluster to identify with UNICEF, WHO and relevant Ministries actions for the sustainability of the programme. The result of this work is an e-Toolkit on Working with Preschool Children and their Caregiver, published in English and in Arabic (it can be downloaded here http://www.terredeshommes.it/english/working-with-preschool-children.php).</p>		
February– May 2012 Rome –Italy and Cairo - Egypt	Consultant for projects development Youth and Children	Save the Children
<p>In charge of developing two EuropeAid project proposals for a regional project in the Balkans (Bosnia Serbia, Albania and Kosovo) on social inclusion of marginalised adolescents and youths and for the MENA Region (focusing on Egypt) on non formal education to empower young girls in collaboration with Save the Children's National NGO partners.</p>		
October 2010 Syria	Child Protection and Non Formal Education Advisor (Consultancy)	Terre des hommes
<p>On behalf of UNICEF, in charge of designing and setting up non formal education opportunities and child protection mechanisms (including monitoring tools) for refugee children living in Al Howl Camp.</p>		
December 2009 Iraq	Trainer (Consultancy)	INTERSOS Humanitarian Aid Organisation
<p>On behalf of UNHCR, in charge of designing and delivering a one week intensive training on Strengthening Management and Planning Capacities of Iraqi National NGOs and CBOs partners of UNHCR.</p>		
June-July 2009 Afghanistan	Juvenile Justice Expert (Consultancy)	Italian Ministry of Foreign Affairs DGCS
<p>In charge of the impact evaluation of the Juvenile Justice Programme 2007-2009, supported by the Italian Ministry of Foreign Affairs – Italian Cooperation in favour of the Afghan Judiciary System, (Ministry of Justice, Supreme Court, Office of the Attorney General and Lawyers Bar Association) particularly focussing on Technical and Vocational Education to reintegrate children in conflict with law and children at risk.</p>		
September 2008 Italy	Security Expert	Italian Ministry of Foreign Affairs and Associazione delle ONG Italiane
<p>In charge of researching and elaborating a joint policy paper between Unità di Crisi and Associazione delle ONG Italiane, on safety and security management of aid workers abroad. The paper will be officially presented on February 2009.</p>		
April 2007 – May 2008 Afghanistan	Child Protection and Education Advisor (Consultancy)	Terre des Hommes
<p>In the framework of the Capacity Development process of the Afghan Ministry of Labour, Social Affairs, Martyrs and Disables, in charge of</p> <ul style="list-style-type: none"> ➤ Analysis of existing education opportunities and social protection mechanisms for children in the eastern region. 		

Oct. 2003 Nov. 2003
Afghanistan and Pakistan

Protection Trainer

INTERSOS
Humanitarian Aid Organisation

On behalf of UNHCR, in charge of planning, designing, convening and delivering a cycle of 3 protection trainings (112 hours) for employees of the Afghan Ministry of Refugees and Repatriation and UNHCR in support of extremely vulnerable individuals.

April 2003 March 2004
3 missions/6 months of staying
Pakistan

Capacity Building Expert

INTERSOS
Humanitarian Aid Organisation

In the framework of a programme funded by the Italian Ministry of Foreign Affairs, in charge of designing and implementing a Capacity Building programme for a partner National NGO (Afghan Women Resource Centre) working in Pakistan and Afghanistan to assist Afghan vulnerable women and children preventing abuses and child trafficking. The programme was directed to strengthen the managerial and organisational skills of the staff in Human Resources Management, Finance Accountability, and Logistic. The programme comprised 400 training hours by different experts and 12 months of coaching/supervision.

Feb.2003 December 2006
Rome, Italy

Trainer/Associate to the Programme

FIELDS
Institute of Post-Graduate
Specialisation

Founder member of the Organisation and member of the academic board in charge of the curriculum development, training, coaching and mentoring of the trainees. FIELDS is a Network of Humanitarian International Experts and organises training courses for relief workers in humanitarian aid related disciplines including Result Based Management, Project Cycle Management and LogFrame Approach, Safety and Security of Humanitarian Operations and Workers, Sphere Minimum Standards in Disaster Relief, and INEE Standards for Education in Emergency.

Feb.2002 Dec. 2002
8 missions/6 months of staying
Montenegro - FRY

Capacity Building Expert

INTERSOS
Humanitarian Aid Organisation

On behalf of UNICEF, in charge of designing and implementing a Capacity Building programme for a National NGO Partner (EDUCA) undertaking education (including ECD) and protection activities in favour of RAE woman and children displaced from Kosovo.

The programme aimed at contributing to the development of strategies to improve partners' capacity to implement their programmes. It comprises 150 training hours and 11 months of tutoring/supervision.

June 2001 December 2003
Rome, Italy
with frequent long-lasting field missions
in Afghanistan, Albania, Angola, Kosovo (FRY),
Montenegro (FRY), FYROM -Macedonia,
Nicaragua, and Pakistan.

Project Design and Evaluation Office

INTERSOS
Humanitarian Aid Organisation

In charge of :

- Identification, appraisal, planning, monitoring and evaluation of humanitarian aid operations, both in conflict situations and natural disasters.
- The position required familiarity the PCM and Logical framework approach, appraisal-monitoring and evaluation tools, formats and procedures of the main donors (UNHCR, UNICEF, UNDP, WHO, WFP, OCHA, Italian Cooperation, Italian Ministry of Foreign Affairs, ECHO, European Commission).
- Specific duties performed: Monitoring and supervision of Child Education and Protection, Capacity Building and Social Protection programmes.

Jan 2001 May 2001
EI Salvador

Head of Mission – Psychologist

INTERSOS
Humanitarian Aid Organisation

In charge of representing the organisation in the country, designing and implementing strategies and interventions in support of the victims of the earthquake, especially focussing on protection and psychosocial support.

Aug. 1999 Dec. 2000
Montenegro -FRY

Education and Community Services Manager

INTERSOS
Humanitarian Aid Organisation

On behalf of UNICEF and UNHCR, in charge of planning and implementing educational activities (integration of children to school, non-formal education, ECD and vocational trainings) for IDPs hosted in Camps and Collective Centres in Podgorica and Berane

June 1999 Aug. 1999
Montenegro -FRY

Psychologist

Rifornimento in volo
No Profit Cooperativa Sociale

In charge of designing and implementing the psychological research "Re-Organizing of the Self in Peace Conditions". The research was aimed at gathering and analysing data on children and adolescents from Kosovo traumatised by war events.

March 1999 May 1999
Rome - Italy

Psychologist

Associazione TANGRAM-
ONLUS

In charge of planning and implementing a multi-session program "Fairy-tales Laboratory - Psycho-Educational and Socializing Experiences through Fairy Tales". The program was directed at supporting disadvantaged children (age 7-10) in the suburbs of Rome.

Jan.1999 June 1999
Rome - Italy

Trainee Psychologist

University "La Sapienza"
Faculty of Psychology

Internship at Clinical Therapy Service-Child and Adolescence Unit supervised by Psychodynamic Psychology Chair (900 hours).

ACADEMIC ACTIVITIES

September 2012– to date
Florence, Italy

INEE Trainer

UNESCO Chair in Human Development and Culture of Peace
University of Florence

Delivering a module on INEE Minimum Standards for Education in Emergency

January 2012 – to date
Rome, Italy

INEE and Sphere Trainer

INTERSOS

Planning and delivering 3 24-hours trainings on Sphere Minimum Standards in Humanitarian Response and 3 24-hours trainings on INEE Minimum Standards for Education in Emergency

January 2011 – to date
Rome, Italy

Lecturer/Trainer

SIOI
Società per le Organizzazioni
Internazionali

Within the Master on International Studies, lecturer on humanitarian aid (25 hour seminar "Project Cycle Management", 16 hours seminar on Risk Management, 16 hours seminar on Sphere Minimum Standards in Humanitarian Response each academic year).

January 2008 – to date
Rome, Italy

Lecturer/Trainer

Università la Sapienza

Within the Master on "International Cooperation and Development", lecturer on humanitarian aid (20 hours each academic year on Result Based Management, Risk Management and Sphere Minimum Standards in Humanitarian Response).

January 2008 – to 2001
Rome, Italy

Lecturer/Trainer

Università la Sapienza
and Amnesty International

Within the Summer School on "Child rights and Child protection", lecturer on child protection in emergencies.

January 2007- To date
Milan, Italy

Member of the academic board/ Sphere Focal Point

I SPI
Istituto per gli Studi
di Politica Internazionale

In charge of the curriculum development, training, coaching and mentoring of trainees participating both to the Advance Diplomas and to the Master in Emergencies. Specialties: INEE and Sphere Minimum Standards in Humanitarian Response, Psychosocial Support and IASC Guidelines, Result Based Management. Approximately 80 hours each academic year.

In charge of coordinating the entire Sphere Project learning and training activities in Italy and disseminating updates and recent developments of the Project.

January 2006 – to 2008
Bolzen, Italy

Lecturer/Trainer

Province of Bolzen

Within the Master on "Peacekeeping and conflict resolution", lecturer on Sphere Minimum Standards in Humanitarian Response (15 hours each academic year).

January 2006 – to 2008
Turin, Italy

Lecturer/Trainer

University of Turin
Faculty of Political Sciences

Within the Master on "Peacekeeping management", lecturer on monitoring and evaluation (8 hours each academic year).

PUBLICATIONS

"Working with Preschool Children" 2011 - e-Toolkit composed by 4 booklets: Booklet 0 - Introduction to Working with Early Childhood; Booklet 1 - Monitoring Development in Preschool Children; Booklet 2 - Empowering Caregivers: Professionals with Direct Responsibility for Groups of Preschool Children (kindergarten teachers, preschool children's educators, animators); Booklet 3 - Empowering Caregivers: Raising Awareness in Mothers and Fathers. – written on behalf of the European Commission for Humanitarian Aid and Civil Protection (ECHO) and Terre des Hommes <http://www.terredeshommes.it/english/working-with-preschool-children.php>

"Infanzia e Cooperazione Internazionale" (Child protection in International Cooperation) 2008 – paper written on behalf of Italia Aiuta – CESVI-CISP-COOPI-COSV-INTERSOS-MOVIMONDO

"I principi del dialogo - La gestione della sicurezza degli operatori impegnati all'estero" (Safety and security management for aid workers) 2008 – paper written on behalf of the Italian Ministry of Foreign Affairs – Unita' di Crisi and Associazione delle ONG Italiane.

"Nell'emergenza: teoria e pratica degli aiuti umanitari" (In the emergency: theory and practice of humanitarian aid) chapter 6 – www.gignos.ch

ADDITIONAL INFORMATION

Italian - Mother tongue
English - Fluent written and spoken

Full driving license-car (European standards – B)
Computer literacy: Microsoft XP (Word, Excell, Power Point, Outlook), Access, Lotus, Internet & E-mail friendly
Use of satellite communication equipment and HF/VHF radio.