

Paulo RICARDO DE PAIVA E SOUZA

Brazilian, 50, married,
3 children

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<i>languages:</i>	Portuguese	Spanish	English
<i>spoken</i>	Native	Fluent, advanced	Fluent, advanced
<i>written</i>	Excellent	Good	Good

Current Situation:

Assistant Professor at ASCES College

- **In charge of classes on History of Communication; Human Rights; and Public Management**

Instituto Rodolfo

- **Senior Advisor on Disaster Risk Management**

Previously

Consultant at UNDP. Area:

- **Disaster Risk Management (National Capacity Building Technical Coordinator)**

Senior Consultant at UNDP Brazil. Areas:

- **Citizen Security Strategies;**
- **Integral Citizen Security Assessment;**
- **Integral Citizen Security Local Plan.**

Professional Experience

Programme Area

October 2004 to May 2010 **Save the Children Sweden – regional Programme Coordinator and Regional Emergency Advisor.** In charge of “Armed Conflicts and Disasters” theme, including sub-themes: Disaster Risk Reduction (DRR); Child Protection in Emergencies and Education in Emergencies; Armed violence affecting children; Demobilisation, Disarmament and Re-integration (DDR); weapons and ammunitions trade control.

As a Regional Programme Coordinator: acting in the Latin America and the Caribbean region **analysing** support proposals, **approving and monitoring projects** under the themes above, **managing a budget** from USD 200,000 to USD 600,000; **taking part in the entire Save the Children Sweden’s Regional Plan of Action and Strategic Planning building process.**

As a Regional Emergency Advisor: in addition to the Programme Coordinator tasks, **suggesting, planning and implementing** all regional emergency prevention, preparedness and response strategies, working under a community and Human Rights based approach; developing and implementing actions of local civil society strengthening on Disaster Risk Reduction Management, **Sphere Project**, Minimum Standards for Education in Emergencies and Child Protection in Emergencies; **acting** in emergency situations **executing rapid assessments** and **implementing/coordinating** activities as a member of Save the Children Regional Coordination for Emergencies in the entire Latin America and the Caribbean region. In parallel, develops themes such as: **Public Policies** (facing violence against or affecting children, Participative Public Budget; Juvenile Justice) e **Advocacy Actions** (towards local and national governments, international organisms – UN System, AEO, Embassies, etc.).

- *March, 2002 to August, 2004.* **C&A Institute – Project Coordinator.** In charge of the Institute Programme in Central West and Southeast Brazil – except São Paulo -, **coordinated** the C&A Stores Volunteers Programme, **planned and implemented**

volunteers capacity building and acting, **leading** a team with 5 consultants and an Assistant; responsible for **analysing, selecting, approving and monitoring** projects support by C&A Institute.

Main themes: Social Corporative Investment; Social responsibility; Corporative Volunteer.

- October, 1988 to February, 2002. **Auçuba Communication and Education:** **Elaborated**, alongside another coordinator, the Organisation's initial programme; **elaborated and implemented Methodologies of Children Direct Support**, through a Communication and education pedagogical method (for the first time in Brazil); participated, as Auçuba's Representative, developing and implementing local sustainable development, urban violence and poverty reduction strategies.

Consultancy

- 2011-current. **UNDP, Brazil and Panama**– several areas connected to Citizen Security, Local Public Management and Disaster Risk Management (situational and institutional assessments; local plans; capacity building).
- 2000 - 2001. **C&A Institute** – elaborated and implemented, alongside another consultant, a national capacity building programme on communication towards C&A Stores' volunteers Programme
- 1988 -2001. **UNICEF, Odebrecht Foundation, Partners of the Americas** – several areas connected to communication, capacity building and human rights.

Management

- January 2011 to January 2012. **Academy to Education Development Brazil – Executive Director:** in charge of the whole organisation management, including its programme area. The main role was re-organise the ADE's operation area towards an independent acting (finished at the end of 2011).
- September 2004 to May 2010. **Save the Children Sweden – Legal Representative in Brazil:** in charge of the Brazilian Sub regional Office, supervises its management, **responds legally for and represents politically the organisation; supports the Regional Director actions in Brazil, takes part in planning country actions;** acts as Geographic Coordinator and a local partners focal person; eventually **supports Fundraising Strategies** implementation (preparing, presenting and obtaining approval for projects within the Sweden International Development Agency and the European Commission).
- March 2002 to August 2004. **C&A Institute** (Corporate Foundation linked to C&A Retail in Brazil; Grantmaker in Child Rights, Education and Social Development issues) – **Regional Coordinator:** responded directly to the Institute's CEO, **Institute representative** for Central West and Southeast Brazil – except São Paulo - **ran the regional office** in Rio de Janeiro, in charge of about R\$ 1,000,000 budget (around USD 600,000 in current exchange rate).
- October 1988 to February 2002. **Auçuba Communication and Education** (local NGO) – **General and Development Coordinator:** **elaborated and implemented Fundraising Strategies** (in charge of this area from the very beginning, raising national and international funds); **implemented networking strategies; selected and trained the entire staff; was responsible for the management** of the organisation.

Others

- 1982 - 1983. **Brazilian Army** – 2nd Lieutenant of Infantry; Platoon Commander; airborne operations expert; paratrooper.

Academic Background

- Federal University of Pernambuco, 2013 -. **Doctoral degree** in Sociology – ongoing
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- (emphasis in social organisations and social networking)
 - *Federal Rural University of Pernambuco, 1998 – 2000. **Master Degree** in Rural Communication and Rural Management – local Development (emphasis in social mobilisation and youth participation)*
 - *Federal Rural University of Pernambuco, 1993 – 1996. **Bachelor Degree in Social Sciences** (emphasis in rural sociology and local development)*
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Main extra-academic courses

- UNDP Brazil, 2011. **Citizen Security**
 - **Sphere Project**, 2010 – **Training of Trainers** (80 class hours) – international training taking place in Brazil. Supported by Save the Children Sweden.
 - Save the Children International, 2008. **Preparation and response actions on Emergencies** (100 hours) - training took place in Colombia.
 - Indiana University - EUA / Fundación Procura – Mexico, 2000 -2002. **Principles and Techniques of Fund Raising** (150 class hours): modular course, offered in Brazil;
 - Federal University of Rio Grande do Sul / Auçuba, 1997. **Strategic Planning in Communication**
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Volunteer Experiences (1978 – 2013)

- Youth Organization, working in vulnerable areas in Recife, Pernambuco;
 - Founder and member of Rotaract Club Recife Casa Forte, supporting Brazilian Red Cross actions, health campaigns and food security activities;
 - Auçuba Board Member (Founder, President and Financial Council member).
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Main expertise themes

- DRR (Disaster Risk Reduction Management)
 - Situation Analysis
 - DDR (Disarmament, Demobilization and Reintegration)
 - Human and Child Human Rights
 - Social Programmes Monitoring and Evaluation Methods
 - Social Networking
 - Public Policies
 - NGO Management
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Computer Skills

- Windows
- Microsoft Office and LibreOffice
- SPSS
- Internet (social networks, blogs, surfing, search)

Recife, July, 2015.



Paulo Ricardo de Paiva e Souza